The Workers Compensation Act requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

### Inspection Report #201817804044A

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Jobsite Inspected</th>
<th>Scope of Inspection</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE UNIVERSITY OF BRITISH COLUMBIA</td>
<td>Robert H.N. Ho Research Centre</td>
<td>Incident Response</td>
</tr>
<tr>
<td></td>
<td>2635 Laurel Street</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Vancouver BC  V5Z 1M9</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date of Initiating Inspection</th>
<th>Date of This Inspection</th>
<th>Delivery Date of This Report</th>
<th>Delivery Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep 04, 2018</td>
<td>Sep 04, 2018</td>
<td>Sep 06, 2018</td>
<td>Email</td>
</tr>
</tbody>
</table>

**THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING**

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE**

**PLEASE READ FULL REPORT**
INSPECTION NOTES

I attended this workplace as a result of an incident that involved a release of a hazardous product.

On August 31, 2018, a delivery driver arrived at the center's underground loading dock. The driver dropped a package containing two, 4-liter bottles of toluene. The Vancouver Coastal Health (VCH), prime contractor, site security responded and cordoned off the area. The Vancouver Fire Department responded and recommended a hazmat team attend for spill response. VCH reported that a third party contractor, Quantum Murray, attended for spill response clean up.

****************************************************************************************************

When an employer is required to immediately undertake an investigation into the cause of an accident or incident as per Section 173 of the Workers Compensation Act (WCA), the investigation must comply with WCA Division 10 sections (and associated sub-sections) 174(1), 175(1 to 4) & 176(1 to 5).

The investigators as per WCA section 174(1) must:
- Be knowledgeable about the type of work involved,
- Include the employer or a representative of the employer, and
- Include a worker representative (if reasonably available).

Preliminary Investigation

WCA section(s) 175 states that the employer must immediately undertake the preliminary investigation to identify any unsafe conditions, acts or procedures as far as possible, in order to ensure that work can be continued or resumed safely during the interim period between the incident and the conclusion of the full investigation.

The employer was contacted on September 5, 2018 and was verbally requested to submit a preliminary investigation to this officer within the 48 hours as per WCA section 175(2) (due on September 7, 2018).

Full Investigation

Section 176 of the WCA states that an employer must, immediately after completing a preliminary investigation, undertake a full investigation to, as far as possible:
(a) Determine the cause or causes of the incident investigated under section 175,
(b) Identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and
(c) If unsafe conditions, acts or procedures are identified under paragraph (b) of this subsection, determine the corrective action necessary to prevent the recurrence of similar incidents.

Following the full investigation, the employer must, without undue delay, undertake any corrective action determined to be necessary.

The employer must ensure that a report of the full investigation is prepared in accordance with the policies of the board of directors, and submitted to the Board within 30 days (September 30, 2018) of the occurrence of the incident. The employer is encouraged to complete this as a joint EIIR with Vancouver Coastal Health (VCH).

The employer may wish to gain additional information pertaining to the Prevention Division Policy's and Guidelines regarding accident investigation. These documents can be accessed using the WorkSafeBC's Website (Incident Investigations / EIIR).

Should the employer investigation fail to meet the requirements of the WCA the officer will consider issuing appropriate corrective orders on the deficiencies.

No orders have been issued at this time; however, should a follow-up inspection report be required further enforcement action may be taken as a result of the findings of the investigation and any orders in this report.

If any person at this workplace has any questions or requires further information regarding this inspection report, please contact:
Rhonda Langlois  
Occupational Hygiene Officer  
Email: rhonda.langlois@worksafebc.com  
Fax: 604-231-8662  
Phone: 604-276-3100 Ext. 7691  
Address: PO Box 5350 Stn. Terminal, Vancouver, BC, V6B 5L5
REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

<table>
<thead>
<tr>
<th>Reference</th>
<th>Details Discussed</th>
</tr>
</thead>
<tbody>
<tr>
<td>WCA173(1)</td>
<td>An employer must conduct a preliminary investigation under section 175 and a full investigation under section 176 respecting any accident or other incident that: (a) is required to be reported by section 172, (b) resulted in injury to a worker requiring medical treatment, (c) did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious injury to a worker, or (d) was an incident required by regulation to be investigated. The requirement to conduct both a preliminary and full investigation into this incident was discussed with the employer.</td>
</tr>
<tr>
<td>WCA175(2)(c)</td>
<td>The requirement to submit a copy of the preliminary investigation report to WorkSafeBC as soon as it is completed was discussed with the employer.</td>
</tr>
<tr>
<td>WCA176(2)(b)</td>
<td>The employer must ensure that a report of the full investigation is submitted to the Board within 30 days of the occurrence of the incident. The requirement to submit a copy of the full investigation report to WorkSafeBC within 30 days of the date the incident occurred was discussed with the employer.</td>
</tr>
</tbody>
</table>
Employer # | Mailing Address | Classification Unit # | Operating Location
--- | --- | --- | ---
11284 | C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3 | 765010 | 093

<table>
<thead>
<tr>
<th>Lab Samples Taken</th>
<th>Direct Readings</th>
<th>Results Presented</th>
<th>Sampling Inspection(s)</th>
<th>Workers onsite during Inspection</th>
<th>Notice of Project Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>N</td>
<td>N</td>
<td>10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Inspection Report Delivered To</th>
<th>Employer Representative Present During Inspection</th>
<th>Worker Representative Present During Inspection</th>
<th>Labour Organization &amp; Local</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nick Steel</td>
<td>Nick Steel</td>
<td>Not Available</td>
<td></td>
</tr>
</tbody>
</table>

WorkSafeBC Officer Conducting Inspection
Rhonda Langlois

*Inspection Time | *Travel Time
--- | ---
2.00 hrs | 0.75 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Right to Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.