The Workers Compensation Act requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

### Inspection Report #201918447062A

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Jobsite Inspected</th>
<th>Scope of Inspection</th>
</tr>
</thead>
<tbody>
<tr>
<td>THE UNIVERSITY OF BRITISH COLUMBIA</td>
<td>UNIVERSITY SERVICES BLDG-MAINTENANCE 2329 WEST MALL</td>
<td>EIIR</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date of Initiating Inspection</th>
<th>Date of This Inspection</th>
<th>Delivery Date of This Report</th>
<th>Delivery Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jul 10, 2019</td>
<td>Jul 10, 2019</td>
<td>Jul 10, 2019</td>
<td>Email</td>
</tr>
</tbody>
</table>

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE**

**PLEASE READ FULL REPORT**
INSPECTION NOTES

This Inspection Report (IR) is issued to document the receipt and acceptance of the employer's full incident investigation report (EIIR) relating to an incident which occurred on May 28, 2019. Refer to Inspection Report 201918447049A for additional information.

I. EMPLOYER INCIDENT INVESTIGATION REPORT (EIIR)

As per section 174 of the Workers Compensation Act, this employer has carried out an investigation. At this time, it is reasonable to believe that as far as possible, the full investigation has determined the cause or causes of the incident, identified any unsafe conditions, acts or procedures that contributed in any manner to the incident, and has recommended corrective action to prevent similar incidents.

As per section 176 of the Workers Compensation Act, the employer has prepared in accordance with the policies of the board of directors, an incident investigation report. The report contains the categories of information that are specified as being required in such reports by the Workers Compensation Act and the policies of the board of directors.

This Inspection Report is not intended to document agreement or disagreement with the findings and recommendations of the employer's incident investigation report (EIIR). Rather, this inspection report documents that the employer has complied with the requirements of the Workers Compensation Act to prepare a full incident investigation report.

The employer is reminded that without undue delay, they must undertake any corrective action necessary to prevent recurrence of similar incidents. Further, section 176 of the Workers Compensation Act provides that as soon as is practicable, the employer must prepare a report of the corrective actions taken. There is no prescribed form for the corrective actions report.

If any person at this workplace has any questions or requires further information regarding this inspection report, please contact:

Shannon MacDonald, Occupational Safety Officer
Phone: 604-244-6459  Email: shannon.macdonald@worksafebc.com

A wide variety of health and safety resources are available at www.worksafebc.com.
REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

<table>
<thead>
<tr>
<th>Reference</th>
<th>Details Discussed</th>
</tr>
</thead>
<tbody>
<tr>
<td>WCA176(1)</td>
<td>The employer has completed a full investigation for the May 28, 2019 incident.</td>
</tr>
<tr>
<td></td>
<td>The employer must, immediately after completing a preliminary investigation under section 175, undertake a full investigation to, as far as possible, (a) determine the cause or causes of the incident investigated under section 175, (b) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (c) if unsafe conditions, acts or procedures are identified under paragraph (b) of this subsection, determine the corrective action necessary to prevent the recurrence of similar incidents.</td>
</tr>
<tr>
<td>WCA176(2)</td>
<td>The employer's full investigation report has been accepted.</td>
</tr>
<tr>
<td></td>
<td>The employer must ensure that a report of the full investigation is (a) prepared in accordance with the policies of the board of directors, (b) submitted to the Board within 30 days of the occurrence of the incident, and (c) within 30 days of the occurrence of the incident, either, (i) provided to the joint committee or worker health and safety representative, as applicable, or (ii) if there is no joint committee or worker health and safety representative, posted at the workplace.</td>
</tr>
</tbody>
</table>
**Lab Samples**

<table>
<thead>
<tr>
<th>Take</th>
<th>Direct Readings</th>
<th>Results Presented</th>
<th>Sampling Inspection(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
</tr>
</tbody>
</table>

**Workers onsite during inspection**

1

**Notice of Project Number**

0

**Inspection Report Delivered To**

Peter Joseph

**Employer Representative Present During Inspection**

Sylvia Hasani

**Worker Representative Present During Inspection**

Rubilyn Ravanera

**Labour Organization & Local**

CUPE local 116

**WorkSafeBC Officer Conducting Inspection**

Shannon MacDonald

**Inspection Time**

0.75 hrs

**Travel Time**

0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

**Right to Review**

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.