

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #201913063014A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	2405 Wesbrook Mall Greater Vancouver A BC V6T 1Z3	EIIR

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Sep 24, 2019	Sep 24, 2019	Sep 26, 2019	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

This inspection report (IR) is issued to document the receipt and acceptance of the employer's full incident investigation report (EIIR) relating to an incident which occurred on August 20, 2019. For reference, the employer's incident ID number is 125289.

1. EMPLOYER INCIDENT INVESTIGATION REPORT (EIIR)

As per section 174 of the Workers Compensation Act, this employer has carried out an investigation. At this time, it is reasonable to believe that as far as possible, the full investigation has determined the cause or causes of the incident, identified any unsafe conditions, acts or procedures that contributed in any manner to the incident, and has recommended corrective action to prevent similar incidents.

As per section 176 of the Workers Compensation Act, the employer has prepared in accordance with the policies of the board of directors, an incident investigation report. The report contains categories of information that are specified as being required in such reports by the Workers Compensation Act and policies of the board of directors.

This inspection report is not intended to document agreement or disagreement with the findings and recommendations of the employer's incident investigation report. Rather this inspection report documents that the employer has complied with the requirements of the Workers Compensation Act to prepare a full incident investigation report.

The employer is reminded that without undue delay they must undertake any corrective action necessary to prevent recurrence of similar incidents. Further, section 176 of the Workers Compensation Act provides that as soon as is practicable, the employer must prepare a report of the corrective actions taken. There is no prescribed form for the corrective actions report.

The employer is reminded that the Workers Compensation Act requires copies of the report to be provided to the joint health and safety committee.

If any person at this workplace has questions or requires information regarding this report please contact:

Isabel Reinelt, B.Sc.
Occupational Hygiene Officer
Vancouver/Richmond/Delta Region
WorkSafeBC
The Workers' Compensation Board of British Columbia
Ph: 604-231-8605
Fax: 604-231-8662
Toll-free 1-888-621-7233
E-mail: isabel.reinelt@worksafebc.com

For a variety of resources on health & safety, please visit our website: www.worksafebc.com

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA176(1)</p> <p>An employer must, immediately after completing a preliminary investigation under section 175, undertake a full investigation to, as far as possible,</p> <ul style="list-style-type: none"> (a) determine the cause or causes of the incident investigated under section 175, (b) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (c) if unsafe conditions, acts or procedures are identified under paragraph (b) of this subsection, determine the corrective action necessary to prevent the recurrence of similar incidents 	<p>The employer has completed a full investigation for the August 20, 2019 incident.</p>
<p>WCA176(2)</p> <p>The employer must ensure that a report of the full investigation is</p> <ul style="list-style-type: none"> (a) prepared in accordance with the policies of the board of directors, (b) submitted to the Board within 30 days of the occurrence of the incident, and (c) within 30 days of the occurrence of the incident, either, <ul style="list-style-type: none"> (i) provided to the joint committee or worker health and safety representative, as applicable, or (ii) if there is no joint committee or worker health and safety representative, posted at the workplace. 	<p>The Employer's full investigation report has been accepted.</p>

Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number
1000	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Bruce Anderson	Urs Halefi	Kathy Saatchi	BCGEU, CUPE Locals 2950, 116, 2278, AAPS, IUOE

WorkSafeBC Officer Conducting Inspection
Isabel Reinelt

*Inspection Time	*Travel Time
1.50 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Right to Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.