

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202016973031A

| Employer Name | Jobsite Inspected | Scope of Inspection |
|------------------------------------|--|----------------------------|
| THE UNIVERSITY OF BRITISH COLUMBIA | 2665 East Mall Greater Vancouver A BC V6T 1Z4 | EIR submitted and accepted |

| Date of Initiating Inspection | Date of This Inspection | Delivery Date of This Report | Delivery Method |
|-------------------------------|-------------------------|------------------------------|-----------------|
| Apr 01, 2020 | Apr 01, 2020 | Apr 01, 2020 | Email |

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

This Inspection Report is issued to document the receipt (date: April 1, 2020) and acceptance of the employer's full Incident Investigation Report (EIIR), relating to an incident which occurred on March 4, 2020.

I. EMPLOYER INCIDENT INVESTIGATION REPORT (EIIR)

As per section 174 of the Workers Compensation Act, this employer has carried out an investigation. At this time, it is reasonable to believe that as far as possible, the full investigation has determined the cause or causes of the incident, identified any unsafe conditions, acts or procedures that contributed in any manner to the incident, and has recommended corrective action to prevent similar incidents.

As per section 176 of the Workers Compensation Act, the employer has prepared in accordance with the policies of the board of directors, an incident investigation report. The report contains the categories of information that are specified as being required in such reports by the Workers Compensation Act and the policies of the board of directors.

This Inspection Report is not intended to document agreement or disagreement with the findings and recommendations of the employer's incident investigation report (EIIR). Rather, this inspection report documents that the employer has complied with the requirements of the Workers Compensation Act to prepare a full incident investigation report.

The employer is reminded that without undue delay, they must undertake any corrective action necessary to prevent recurrence of similar incidents. Further, section 176 of the Workers Compensation Act provides that as soon as is practicable, the employer must prepare a report of the corrective actions taken. There is no prescribed form for the corrective actions report.

The employer is reminded that the Workers Compensation Act requires copies of the report to be provided to the joint health and safety committee.

At the time of this inspection, no violations of the Workers Compensation Act or the Occupational Health and Safety Regulation were cited. This decision relates only to this inspection date and location noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required if orders are noted in a future inspection.

Additional information may be found on the WorkSafeBC website:
<http://www.worksafebc.com>

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP, BScN
Occupational Safety Officer
WorkSafeBC - Prevention Field Services
Phone: 604-244-6479
Fax: 604-231-8662
E-mail: laura.gibbins@worksafebc.com

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

| Reference | Details Discussed |
|--|---|
| WCA176(2)(a) The employer must ensure that a report of the full investigation is prepared in accordance with the policies of the board of directors. | The employer submitted an EIIR that met the intent of Section 176 of the WCA. |

| Employer # | Mailing Address | Classification Unit # | Operating Location |
|------------|---|-----------------------|--------------------|
| 11284 | C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3 | 765010 | 035 |

| Lab Samples Taken | Direct Readings | Results Presented | Sampling Inspection(s) | Workers onsite during Inspection | Notice of Project Number |
|-------------------|-----------------|-------------------|------------------------|----------------------------------|--------------------------|
| N | N | N | | | |

| Inspection Report Delivered To | Employer Representative Present During Inspection | Worker Representative Present During Inspection | Labour Organization & Local |
|--------------------------------|---|---|-----------------------------|
| Bruce Anderson | Jakob Manning | Katarina Smith | CUPE |

| WorkSafeBC Officer Conducting Inspection |
|--|
| Laura Gibbins |

| *Inspection Time | *Travel Time |
|------------------|--------------|
| 0.75 hrs | 0.00 hrs |

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Right to Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers at 1-800-925-2233.

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.