

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202116973079A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	CAMPUS SECURITY 2133 EAST MALL Vancouver BC V6T 1Z4	report of unsafe condition - investigation required

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Apr 23, 2021	Apr 23, 2021	Apr 23, 2021	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

On April 22, 2021, Prevention Officer L. Gibbins was notified of an unsafe condition at this worksite.

The Officer spoke by phone to an employer representative ('the employer') on April 22nd and 23rd regarding the reported unsafe condition. The Workers Compensation Act (Act) and the Occupational Health and Safety Regulation (Regulation) were used as a bases for compliance.

The following information was discussed (but not limited to):

I. UNSAFE CONDITION - Incident

The following information is known about this unsafe condition:

- date and time: April 16, 2021, approx. 2345h,
- two workers were assign to direct traffic during an emergency event, and
- the workers did not have the knowledge, training and equipment to minimize the risk of injury to themselves.

II. INVESTIGATION OF UNSAFE CONDITION

The employer stated that they were unaware the incident placed workers at risk of injury. This Officer has determined, based upon the submitted evidence and the information obtained from the two phone meetings with the employer, that this incident falls within the scope of Section 3.10 of the Regulation. The employer is required to perform an investigation into the incident and submit an investigation report to the Board.

During the time that the employer is investigating the reported incident, they must assign only workers who are knowledgeable, trained and have the appropriate equipment to safely perform the emergency scene management task.

III. TRAFFIC CONTROL

The employer is referred to the following excerpt from the Guideline *G18.4 Interim Traffic Management Manual* regarding the requirements to ensure workers are safe when performing traffic control in an emergency event:

G18.4(1) (3). Emergency Scene Management

Purpose of guideline

The purpose of this guideline is to outline what elements of training WorkSafeBC requires in different traffic control environments for a traffic control person to be considered trained in a manner acceptable to WorkSafeBC....

3. Emergency services' workers are often called upon to control traffic around the site of an emergency or accident.

In such situations it is expected that emergency services' workers would be trained in

- *Traffic control equipment*
- *Equipment set up and take down*
- *Principles of traffic management outlined in the Traffic Control Manual*
- *Use of a buffer vehicle to protect the workplace*
- *Other appropriate safe work procedures*
- *Instruction on personal protective clothing and safety equipment*

Where the traffic control situation will persist for longer than 2 hours, and it is necessary to direct traffic through sections of a two-way road temporarily reduced to one lane, it is expected that the emergency services' worker directing traffic would be trained in the manner of the high-risk TCP.

TCP training for emergency services' workplaces may include in-class coursework as well as a practical component, such as practice sessions in a controlled environment, and on-the-job training, where appropriate. Training may be delivered by the employer or by a third party. Training must be documented adequately.

It is expected that as part of ensuring workers safely perform emergency scene management, they are knowledgeable in how to complete a risk assessment to identify the hazards, the level of risk for each hazard and appropriate controls to minimize the risk of injury.

Additionally, it is expected that the employer considers the hierarchy of controls when performing the risk assessment, starting with eliminating the hazard and when that is not possible, minimizing the risk of injury. For example, eliminating the hazard may include closing the road to vehicle traffic.

IV. REPORT OF UNSAFE CONDITION

Workers are reminded that if they observe what appears to be an unsafe or harmful condition or act (for example, the lack of information to safely perform a job task), the worker must report it as soon as possible to a person (for example, their supervisor) or to the employer, and the person receiving the report must investigate the reported unsafe condition or act and must ensure that any necessary corrective action is taken without delay.

A JHSC member may be sought out by a worker when an above condition or act arises; however, the JHSC member should ensure that the worker has reported the event to their supervisor so that the supervisor investigates and addresses the concern.

Note: Refer to Regulation Referenced Section for additional information.

V. PLAN

The employer must submit an investigation report to this Officer by May 16, 2021.

Additional information may be found on the WorkSafeBC website:
<http://www.worksafebc.com>

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP, BScN
Occupational Safety Officer
WorkSafeBC - Prevention Field Services
Phone: 604-244-6479
Fax: 604-231-8662
E-mail: laura.gibbins@worksafebc.com

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>OHS3.10</p> <p>Whenever a person observes what appears to be an unsafe or harmful condition or act the person must report it as soon as possible to a supervisor or to the employer, and the person receiving the report must investigate the reported unsafe condition or act and must ensure that any necessary corrective action is taken without delay.</p>	<p>A person observing and reporting an unsafe or harmful condition or act is most commonly a worker, and the person who receives the report is most often a supervisor or employer and the person who receives the report is most often a supervisor or employer. A person may also be a member of the public who observes a worker in an unsafe condition.</p>
<p>OHS18.4(1)(c)</p> <p>The employer must ensure that whenever traffic control is required, all of the following requirements are implemented: (c) any person assigned to be a traffic control person is adequately trained in a manner acceptable to the Board and effectively performs their role in the traffic control arrangements and procedures for the work;</p>	<p>Refer to inspection text for information.</p>
<p>WCA21(2)(e)</p> <p>An employer must provide to the employer's workers the information, instruction, training and supervision necessary to ensure the health and safety of those workers in carrying out their work and to ensure the health and safety of other workers at the workplace.</p>	<p>This would include ensuring workers are knowledgeable regarding the policies, procedures and work environment arrangements that eliminate or minimize the risk of injury to workers.</p>
<p>WCA22(2)(a)</p> <p>A worker must carry out the worker's work in accordance with established safe work procedures as required by the OHS provisions and the regulations.</p>	<p>The worker is legally obligated to follow the employer's safe work procedures.</p>

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	218

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Ali Mojdehi	Ali Mojdehi	Not Applicable	BCGEU, CUPE loc 2950,116,2278, AAPS, IUOE

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
2.50 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.