



INSPECTION REPORT
Worker and Employer Services Division

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202118271153A		
Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	7277 River Road Richmond BC V6X 1X5	Incident response

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Dec 10, 2021	Dec 10, 2021	Dec 16, 2021	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

<p>ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE PLEASE READ FULL REPORT</p>
--



6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

INSPECTION NOTES

I contacted the employer representative of this workplace by telephone as a result of an incident that involved **the death of a worker (contractor) that took place between the evening of December 3rd and the morning of December 4th, 2021.**

Incident:

According to the representative, a worker (custodial contractor) was last seen cleaning the facility by another worker at the end of the day (December 3, 2021). The next morning (December 4, 2021), two workers found the contractor unresponsive in the kitchen. The contractor was pronounced deceased at the scene.

Immediate notice of certain accidents:

I informed the representative the requirement for an employer to immediately notify the Board of the occurrence of any incident that resulted in the death of a worker.

Employer incident investigations:

During our conversation, I reviewed the requirement for an employer to complete a preliminary investigation within 48 hours of the incident and a full investigation within 30 days of the incident.

Sections 69 - 72 of the Act require an employer to undertake an investigation into any accident or incident that may have resulted in an injury to a worker. These incidents include fatalities, major structure collapses, release of hazardous substance(s), injuries requiring medical treatment, and any incident that had the potential to cause serious injury.

A preliminary investigation must be undertaken immediately and completed within 48 hours of an incident. The purpose of the preliminary investigation is to identify unsafe conditions, acts or procedures, as far as possible, in order to ensure that work can be done safely during the interim period between the incident and the conclusion of a full investigation.

A full investigation must be undertaken after the preliminary investigation to identify the cause or causes of an incident. This means analyzing the facts to identify its underlying factors. This includes the underlying factors that made the unsafe condition, act or procedures possible and identify health and safety deficiencies in your firms' safety system or other management system. A copy of the full investigation report must be submitted to WorkSafeBC within 30 days of the incident.

Further information on occupational health and safety (OHS) matters can be found at the WorkSafeBC website (worksafebc.com). Any questions with regard to the contents of this report, contact:

Steve Lam
Occupational Safety Officer
Email: steve.lam@worksafebc.com
Fax: 604.231.8662
Phone: 604.244.6475
Address: PO Box 5350 Stn. Terminal
Vancouver BC V6B 5L5

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA69(1)</p> <p>An employer must conduct a preliminary investigation under section 71 and a full investigation under section 72 respecting any accident or other incident that:</p> <ul style="list-style-type: none"> (a) is required to be reported under section 68, (b) resulted in injury to a worker requiring medical treatment, (c) did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious injury to a worker, or (d) was an incident required by regulation to be investigated. 	<p>The requirement to conduct both a preliminary and full investigation into this incident was discussed with the employer.</p>
<p>WCA71(2)(c)</p> <p>The employer must ensure that a report of the preliminary investigation is provided to the Board on request of the Board.</p>	<p>The requirement to submit a copy of the preliminary investigation report to WorkSafeBC as soon as it is completed was discussed with the employer. Not required at this time.</p>
<p>WCA72(2)(b)</p> <p>The employer must ensure that a report of the full investigation is submitted to the Board within 30 days of the occurrence of the incident.</p>	<p>The requirement to submit a copy of the full investigation report to WorkSafeBC within 30 days of the date the incident occurred was discussed with the employer. Not required at this time.</p>
<p>WCA68(1)(a)</p> <p>An employer must immediately notify the board of the occurrence of any accident that resulted in serious injury to or the death of a worker.</p>	<p>Although the contractor is not an worker of this employer, the representative was reminded the responsibility to immediately notify the Board.</p>



6951 Westminster Highway, Richmond, BC
 Mailing Address: P.O. Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

INSPECTION REPORT
 Worker and Employer Services Division
 202118271153A

Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O BRUCE ANDERSON DONALD RIX BUILDING 2389 HEALTH SCIENCES MALL ROOM 336 VANCOUVER BC V6T 1Z3	765010	229

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Jason McManus	Jason McManus	Not Applicable	

WorkSafeBC Officer Conducting Inspection	Contact Details	
Steve Lam	Phone: (604) 244-6475	Email: Steve.Lam@worksafebc.com

Inspection Time*	Travel Time*
0 hrs	0 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.