

6951 Westminster Highway, Richmond, BC  
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5  
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit [www.worksafebc.com/WCA2019](http://www.worksafebc.com/WCA2019) or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

### Inspection Report #202216973157A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	UNIVERSITY SERVICES BLDG- MAINTENANCE 2329 WEST MALL Vancouver BC V6T 1W5	EIR submitted and accepted

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Dec 28, 2022	Dec 28, 2022	Dec 28, 2022	Email

**THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING**

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE  
PLEASE READ FULL REPORT**

### Summary of Orders or other Items

See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input checked="" type="checkbox"/>	Status: <b>Closed</b>	Cited: <b>WCA68(1)(a)</b>
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#### ORDER STATUS LEGEND

Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

## INSPECTION NOTES

This Inspection Report is issued to document the receipt (date: December 24, 2022) and acceptance of the employer's full Incident Investigation Report (EIIR), relating to an incident which occurred on November 25, 2022.

### **I. EMPLOYER INCIDENT INVESTIGATION REPORT (EIIR)**

As per section 70 of the Workers Compensation Act (Act), this employer has carried out an investigation. At this time, it is reasonable to believe that as far as possible, the full investigation has determined the cause or causes of the incident, identified any unsafe conditions, acts or procedures that contributed in any manner to the incident, and has recommended corrective action to prevent similar incidents.

As per section 72 of the Workers Compensation Act, the employer has prepared in accordance with the policies of the board of directors, an incident investigation report. The report contains the categories of information that are specified as being required in such reports by the Workers Compensation Act and the policies of the board of directors.

#### **Note:**

**The employer must notify the Board for any incident that is found in section 68 of the Act. The employer is referred to the following excerpt regarding the transportation of an injured worker:**

#### ***G-P2-68-1 WorkSafeBC notification of serious injuries***

***Injuries that require a critical intervention such as CPR, artificial ventilation or control of hemorrhaging or treatment beyond First Aid, such as the intervention of Emergency Health Services personnel (e.g. transportation to further medical attention), a physician and subsequent surgery, or admittance to an intensive care unit should also be considered "serious injuries"***

**Where the employer is unsure if an incident falls within the scope of section 68 of the Act, the employer should contact the Board and a Board officer will determine the level of response.**

This Inspection Report is not intended to document agreement or disagreement with the findings and recommendations of the employer's incident investigation report (EIIR). Rather, this inspection report documents that the employer has complied with the requirements of the Workers Compensation Act to prepare a full incident investigation report.

The employer is reminded that without undue delay, they must undertake any corrective action necessary to prevent recurrence of similar incidents. Further, section 72 of the Workers Compensation Act provides that as soon as is practicable, the employer must prepare a report of the corrective actions taken. There is no prescribed form for the corrective actions report.

The employer is reminded that the Workers Compensation Act requires copies of the report to be provided to the joint health and safety committee.

At the time of this inspection, no violations of the Workers Compensation Act or the Occupational Health and Safety Regulation were cited. This decision relates only to this inspection date and location noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required if orders are noted in a future inspection.

Additional information may be found on the WorkSafeBC website:

<http://www.worksafebc.com>

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP, BScN  
Occupational Safety Officer  
WorkSafeBC - Prevention Field Services



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Phone: 604-244-6479

Fax: 604-231-8662

E-mail: [laura.gibbins@worksafebc.com](mailto:laura.gibbins@worksafebc.com)

To report a serious accident/incident call 604.276.3100 or 1.888.621.7233 toll-free within B.C. To report after hours health and safety emergencies call 1.866.922.4357.

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**ORDERS/ITEMS**

**An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.**

**Orders/Items - Full Details**

Order/Item No.1 <input checked="" type="checkbox"/>	Status: <b>Closed</b>	Cited: <b>WCA68(1)(a)</b>
<p>This employer did not immediately notify the board of the occurrence of an accident that resulted in a serious injury to a worker as required. Specifically, an incident occurred (date: November 25, 2022) where a worker was injured and required to be transported to a hospital by BCEHS.</p> <p>Since the time period to notify the Board has passed, this order is closed.</p> <p>This is in contravention of the Workers Compensation Act Section 68 (1)(a).</p> <p>An employer must immediately notify the board of the occurrence of any accident that resulted in serious injury to or the death of a worker.</p>		

**REFERENCES**

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p><b>WCA68(1)</b></p> <p>An employer must immediately notify the Board of the occurrence of any accident that:</p> <ul style="list-style-type: none"> <li>(a) resulted in serious injury to or the death of a worker,</li> <li>(b) involved a major structural failure or collapse of a building, bridge, tower, crane, hoist, temporary construction support system or excavation,</li> <li>(c) involved the major release of a hazardous substance,</li> <li>(d) involved a fire or explosion that had a potential for causing serious injury to a worker, or</li> <li>(e) was an incident required by regulation to be reported.</li> </ul>	<p>Traumatic injuries that should be considered "serious injuries" include</p> <ul style="list-style-type: none"> <li>- Major fractures or crush injuries, such as —46 A fracture of the skull, spine, or pelvis</li> <li>- Multiple, open or compound fractures, or fractures to major bones such as the humerus, fibula or tibia, or radius or ulna</li> <li>- Crushing injuries to the trunk, head or neck, or multiple crush injuries</li> <li>- An amputation, at the time of the accident, of an arm or leg or amputation of a major part of a hand or foot</li> <li>- Penetrating injuries to eye, head, neck, chest, abdomen, or groin</li> <li>- An accident that caused significant respiratory compromise, or punctured lung</li> <li>- Circulatory shock (i.e., internal hemorrhage) or injury to any internal organ</li> <li>- Lacerations that cause severe hemorrhages</li> <li>- All burns that meet the rapid transport criteria of the Occupational First Aid Training Manual, including —46 Third degree burns to more than 2% of the body surface - Third degree burns to the face, head, or neck or, Burns of any degree with complications</li> <li>- An asphyxiation or poisoning resulting in a partial or total loss of physical control (i.e., loss of consciousness of a worker in a confined space) or a respiratory rate of fewer than 10 breaths per minute or severe dyspnea (difficult or laboured breathing)</li> <li>- Decompression illness, or lung over-pressurization during or after a dive or any incident of near drowning</li> <li>• Traumatic injury which is likely to result in a loss of —46 Sight, Hearing, Touch</li> </ul>

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	002

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Andrew Powter	Andrew Powter	Not Applicable	CUPE

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
1.00 hrs	0.00 hrs

\*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

### Request a Review

**Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.**

**To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>**

**WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.**

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.