

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202316973004A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	2207 Main Mall Faculty of Science Department of Earth, Ocean and Sciences Vancouver BC V6T 1Z4	incident notification

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Jan 25, 2023	Jan 25, 2023	Jan 25, 2023	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

On January 25, 2023, prevention officer L. Gibbins was notified of an incident at this workplace. The officer spoke by phone, to an employer representative regarding the incident. The *Workers Compensation Act* (WCA) and the Occupational Health and Safety Regulation (OHSR) were used as a basis for compliance.

The following information was discussed (but not limited to):

I. INCIDENT

a) Incident Information

- date of incident: January 24, 2023,
- a worker was involved in an incident with a cyclist on their way to this workplace,
- while at work, the worker collapsed and loss consciousness, and
- the worker was transported to a nearby hospital for medical treatment.

b) Notification of the Board (WorkSafeBC)

The employer is reminded that even if the cause of the incident may not involve the worker performing their work tasks, the employer must still contact the Board if the injury falls within the scope of section 68(1)(a) of the WCA.

c) Preliminary Incident Investigation Report and Full Incident Investigation Report (EIIR)

A preliminary incident investigation report is required to be completed within 48 hours of the incident in accordance to Section 71 of the WCA.

A full incident investigation report (EIIR) is required to be completed and be submitted to the Board within 30 days of the incident. If the employer determines that an EIIR can be completed within 48 hours of the incident, they are not required to complete a preliminary report.

II. PLAN

The employer will submit an EIIR to the Board through the employer's portal. Additionally, the employer will notify the officer by email when they have submitted the EIIR.

Additional information may be found on the WorkSafeBC website:

<http://www.worksafebc.com>

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP, BScN
Occupational Safety Officer
WorkSafeBC - Prevention Field Services
Phone: 604-244-6479
Fax: 604-231-8662
E-mail: laura.gibbins@worksafebc.com

To report a serious accident/incident call 604.276.3100 or 1.888.621.7233 toll-free within B.C. To report after hours health and safety emergencies call 1.866.922.4357.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA68(1)(a)</p> <hr/> <p>An employer must immediately notify the board of the occurrence of any accident that resulted in serious injury to or the death of a worker.</p>	<p>Traumatic injuries that should be considered "serious injuries" include:</p> <ul style="list-style-type: none"> Major fractures or crush injuries, such as <ul style="list-style-type: none"> A fracture of the skull, spine, or pelvis Multiple, open or compound fractures, or fractures to major bones such as the humerus, fibula or tibia, or radius or ulna Crushing injuries to the trunk, head or neck, or multiple crush injuries An amputation, at the time of the accident, of an arm or leg or amputation of a major part of a hand or foot Penetrating injuries to eye, head, neck, chest, abdomen, or groin An accident that caused significant respiratory compromise, or punctured lung Circulatory shock (i.e., internal hemorrhage) or injury to any internal organ Lacerations that cause severe hemorrhages All burns that meet the rapid transport criteria of the Occupational First Aid Training Manual, including <ul style="list-style-type: none"> Third degree burns to more than 2% of the body surface Third degree burns to the face, head, or neck Burns of any degree with complications An asphyxiation or poisoning resulting in a partial or total loss of physical control (i.e., loss of consciousness of a worker in a confined space) or a respiratory rate of fewer than 10 breaths per minute or severe dyspnea (difficult or laboured breathing) Decompression illness, or lung over-pressurization during or after a dive or any incident of near drowning Traumatic injury which is likely to result in a loss of: Sight, Hearing, Touch Injuries that require a critical intervention such as CPR, artificial ventilation or control of hemorrhaging or treatment beyond First Aid, such as the intervention of Emergency Health Services personnel (e.g. transportation to further medical attention), a physician and subsequent surgery, or admittance to an intensive care unit should also be considered "serious injuries."

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Renee L Haggart	Paul Nakagawa	Not Applicable	BCGEU, CUPE Locals 2950, 116, 2278, AAPS, IUOE

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
1.00 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafefbc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafefbc.com](https://www.worksafefbc.com) to log in or create an account.