

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202318447049A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	2259 Lower Mall Vancouver BC V6T	Incident response - outside lower mall research station

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Apr 27, 2023	Apr 27, 2023	Apr 27, 2023	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

On April 27, 2023, I attended this worksite due to an incident which involved an injury to a worker and resulted in medical treatment. An employer representative and a worker representative participated in the inspection. It was reported there were approximately 85 workers from the injured worker's department present on site at the time of this inspection.

The following information was discussed (but not limited to):

I. INCIDENT

The following information is known about this incident:

- date and time of incident: April 27, 2023 at approximately 7:35 a.m.
- a worker fell into the access opening for a storm sump located outside the building
- the worker reported the incident to their supervisor who attended the scene
- the worker received first aid and was transported to hospital by the employer's first aid services

II. PRELIMINARY INVESTIGATION

Employers are required to immediately investigate any incident that involves the following:

- Serious injury to a worker or a worker's death
- Injury requiring medical treatment
- Minor injury, or no injury, but had the potential for causing serious injury (Near Miss)
- Major structural failure or collapse
- Major release of hazardous substances

A preliminary investigation must be undertaken immediately and completed within 48 hours of an incident. The purpose of a preliminary investigation is to identify unsafe conditions, acts or procedures, as far as possible, in order to ensure that work can be done safely during the interim period between the incident and the conclusion of a full investigation. The employer representative told me the preliminary investigation had been initiated.

III. FULL INVESTIGATION (Employer Incident Investigation Report)

A full investigation (EIIR) must be undertaken after the preliminary investigation to identify the cause or causes of an incident. This means analyzing the facts to identify its underlying factors. This includes the underlying factors that made the unsafe condition, act or procedures possible and identify health and safety deficiencies in your firms' safety system or other management system.

IV. NEXT STEPS

a) By May 27, 2023, the employer must submit the full incident investigation report (EIIR) to the Board. Do not send the report directly to me. The EIIR can be submitted in one of the following ways:

- Online at the EIIR upload portal
- By fax to 604.276.3247 in the Lower Mainland or toll-free 1.866.240.1434
- By mail to WorkSafeBC, PO Box 5350 Stn Terminal, Vancouver, BC V6B 5L5

b) Notify me that the EIIR has been submitted.

If any person at this workplace has any questions or requires further information regarding this inspection report, please contact:

Shannon MacDonald, Occupational Safety Officer
Phone: 604-244-6459 Email: shannon.macdonald@worksafebc.com

A wide variety of health and safety resources are available at www.worksafebc.com.

I attended this workplace as a result of an incident that involved **[OFFICER TO INDICATE WHETHER THE INCIDENT INVOLVED EITHER SERIOUS INJURY TO OR THE DEATH OF A WORKER]**.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
WCA69(1) An employer must conduct a preliminary investigation under section 71 and a full investigation under section 72 respecting any accident or other incident that: (a) is required to be reported under section 68, (b) resulted in injury to a worker requiring medical treatment, (c) did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious injury to a worker, or (d) was an incident required by regulation to be investigated.	The requirement to conduct both a preliminary and full investigation into this incident was discussed with the employer.
WCA72(2)(b) The employer must ensure that a report of the full investigation is submitted to the Board within 30 days of the occurrence of the incident.	The requirement to submit a copy of the full investigation report to WorkSafeBC within 30 days of the date the incident occurred was discussed with the employer.
WCA71(3) Following the preliminary investigation, the employer must, without undue delay, undertake any corrective action determined to be necessary under subsection (1)(b).	At the time of my inspection, the employer had identified with area with safety cones and the maintenance department had been notified.

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number
85	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Paul Nakagawa	Paul Nakagawa	Kuldeep Malli	CUPE 116

WorkSafeBC Officer Conducting Inspection
Shannon MacDonald

*Inspection Time	*Travel Time
1.25 hrs	0.50 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.