

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202316973074A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	899 West 12th Avenue Vancouver General Hospital Vancouver BC V5Z 1M9	incident notification

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Jun 15, 2023	Jun 15, 2023	Jun 15, 2023	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

Summary of Orders or other Items

See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input checked="" type="checkbox"/>	Status: Closed	Cited: WCA68(1)(a)
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ORDER STATUS LEGEND

Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

INSPECTION NOTES

On June 15, 2023, prevention officer L. Gibbins was notified of an incident at this workplace. The officer spoke by phone, to two employer representatives (employer) regarding the incident. The *Workers Compensation Act* (the Act) and the Occupational Health and Safety Regulation (the Regulation) were used as a basis for compliance.

The following was discussed:

I. INCIDENT - Order #1 closed

The following information is known about this incident:

- date of incident: June 13, 2023,
- a worker (practicum student) fainted and struck their head,
- the worker was reported to be unconscious for one to two minutes,
- first aid services responded, and
- the worker was transported to the site's emergency department for assessment.

The incident is considered a serious incident under the definition found in section 68 of the Act. Order #1 is issued because the employer did not immediately notify the Board as required; however, since the period of time to notify the Board has passed, this order is closed.

II. PRELIMINARY INVESTIGATION and FULL INVESTIGATION (Employer Incident Investigation Report)

Sections 68-72 of the Act require an employer to undertake an investigation into any accident or incident that may have resulted in an injury to a worker. These incidents include fatalities, major structure collapses, release of hazardous substance(s), injuries requiring medical treatment, and any incident that had the potential to cause serious injury.

a) Preliminary incident investigation report

A preliminary investigation must be undertaken immediately and completed within 48 hours of an incident. The purpose of the preliminary investigation is to identify unsafe conditions, acts or procedures, as far as possible, in order to ensure that work can be done safely during the interim period between the incident and the conclusion of a full investigation.

b) Full incident investigation report (EIIR)

A full investigation must be undertaken after the preliminary investigation to identify the cause or causes of an incident. This means analyzing the facts to identify its underlying factors. This includes the underlying factors that made the unsafe condition, act or procedures possible and identify health and safety deficiencies in your firms' safety system or other management system. A copy of the full investigation report must be submitted to WorkSafeBC within 30 days of the incident.

III. PLAN

The employer will upload the full incident investigation report (EIIR) into their employer's portal by July 13, 2023. Additionally, the employer will notify this officer by email when they have completed the upload.

Additional information may be found on the WorkSafeBC website:

<http://www.worksafebc.com>

Please contact this officer if you have any questions.

Laura Gibbins, CRSP, BScN
Occupational Safety Officer
WorkSafeBC - Prevention Field Services
Phone: 604-244-6479



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E-mail: laura.gibbins@worksafebc.com

To report a serious accident/incident call 604.276.3100 or 1.888.621.7233 toll-free within B.C. To report after hours health and safety emergencies call 1.866.922.4357.

INSPECTION REPORT
Worker and Employer Services Division
202316973074A

ORDERS/ITEMS

An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.

Orders/Items - Full Details

Order/Item No.1 <input checked="" type="checkbox"/>	Status: Closed	Cited: WCA68(1)(a)
<p>This employer did not immediately notify the Board of the occurrence of an accident that resulted in serious injury to a worker. Specifically, on June 13, 2023, a worker (practicum student) of this employer fainted at this workplace and was reported to have loss consciousness for one to two minutes.</p> <p>Since the period of time to notify the Board has passed, this order is closed.</p> <p>This is in contravention of the Workers Compensation Act Section 68 (1)(a).</p> <p>An employer must immediately notify the board of the occurrence of any accident that resulted in serious injury to or the death of a worker.</p>		

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>WCA68(1)</p> <p>An employer must immediately notify the Board of the occurrence of any accident that:</p> <ul style="list-style-type: none"> (a) resulted in serious injury to or the death of a worker, (b) involved a major structural failure or collapse of a building, bridge, tower, crane, hoist, temporary construction support system or excavation, (c) involved the major release of a hazardous substance, (d) involved a fire or explosion that had a potential for causing serious injury to a worker, or (e) was an incident required by regulation to be reported. 	<p>The definition of a serious injury includes the loss of consciousness by a worker.</p> <p>Guideline G-P2-68-1 An asphyxiation or poisoning resulting in a partial or total loss of physical control (i.e., loss of consciousness of a worker in a confined space) or a respiratory rate of fewer than 10 breaths per minute or severe dyspnea (difficult or laboured breathing)</p>

Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Allen Shoolingin	Paul Wong	Not Applicable	

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
1.75 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.