

6951 Westminster Highway, Richmond, BC  
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5  
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit [www.worksafebc.com/WCA2019](http://www.worksafebc.com/WCA2019) or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

**Inspection Report #202316973056B**

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	PLACE VANIER RESIDENCE 1935 LOWER MALL Vancouver BC V6T 1X1	follow up - Risk Management Basics

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
May 29, 2023	Jul 06, 2023	Jul 06, 2023	Email

**THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING****ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE  
PLEASE READ FULL REPORT****Summary of Orders or other Items**

See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input checked="" type="checkbox"/>	Status: <b>Complied</b>	Cited: <b>OHS4.3(1)(b)(i)</b>
Order/Item No.2 <input checked="" type="checkbox"/>	Status: <b>Complied</b>	Cited: <b>OHS5.14(2)</b>

**ORDER STATUS LEGEND**

Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

## INSPECTION NOTES

This was a follow-up inspection to authenticate appropriate compliance with the orders noted in inspection report #202316973056A.

The *Workers Compensation Act* (the Act) and the Occupational Health and Safety Regulation (the Regulation) were used as a basis for compliance.

### **ORDERS #1 and #2 - Complied**

Refer to order text for information.

Additional information may be found on the WorkSafeBC website:  
<http://www.worksafebc.com>

Please contact this officer if you have any questions.

Laura Gibbins, CRSP, BScN  
Occupational Safety Officer  
WorkSafeBC - Prevention Field Services  
Phone: 604-244-6479  
E-mail: [laura.gibbins@worksafebc.com](mailto:laura.gibbins@worksafebc.com)

To report a serious accident/incident call 604.276.3100 or 1.888.621.7233 toll-free within B.C. To report after hours health and safety emergencies call 1.866.922.4357.

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**ORDERS/ITEMS**

**An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.**

**Orders/Items - Full Details**

Order/Item No.1 <input checked="" type="checkbox"/>	Status: <b>Complied</b>	Cited: <b>OHS4.3(1)(b)(i)</b>
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**Progress towards compliance:**

Jul 06, 2023 - The employer submitted a Notice of Compliance (date: June 28, 2023) with the following information that complied this order:

- *The employer brought in Fraser Valley Refrigeration to conduct a special inspection in accordance with OHSR 3.7 on May 31, 2023.*
- *Fraser Valley Refrigeration did a comprehensive check of the system and found no outstanding concerns and were unable to replicate the malfunction described.*
- *The Associate Director of Residence Dining advised that in spite of the inability to replicate the issue, the emergency latch on freezer #4 ought to be replaced out of an abundance of caution. This work was completed by Fraser Valley Refrigeration on June 7, 2023.*
- *In addition to the above, Food Services has a standing preventative maintenance program in place with Fraser Valley Refrigeration to inspect all units on a bi-yearly cycle. This location was last inspected on May 1, 2023 and it showed no issues at the time of inspection.*
- *The WorkSafeBC Order, References, and our NOC response has been reviewed by the Food Services Local Safety Team on June 14th, 2023 and by the SHCS Joint Occupational Health and Safety Committee on June 27th, 2023*

**Initiating order:**

May 29, 2023 - The employer has failed to ensure that a tool, machine or piece of equipment in the workplace is selected, used and operated in accordance with the manufacturer's instructions. Specifically, the emergency mechanism on the door for freezer #4 did not open when the employer and this officer tried to activate it.

This is in contravention of the Occupational Health and Safety Regulation Section 4.3(1)(b)(i).

The employer must ensure that each tool, machine and piece of equipment in the workplace is capable of safely performing the functions for which it is used and is selected, used and operated in accordance with the manufacturer's instructions, if available.

**Measures to Ensure Compliance:**

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than June 30, 2023.

**Orders/Items - Full Details**Order/Item No.2 Status: **Complied**Cited: **OHS5.14(2)****Progress towards compliance:**

Jul 06, 2023 - The employer submitted a Notice of Compliance (date: June 28, 2023) with the following information that complied this order:

- An updated SDS package was printed off and delivered to the unit on May 30, 2023.
- *In accordance with 5.14(3)(a), we obtained a written confirmation letter from Ecolab for their products on June 8, 2023 and it was added to the updated SDS package at the unit.*
- *To prevent recurrence of this issue, SHCS is working with CanManage, a digital platform developed by CCOHS, to manage our chemical inventory and SDS updates going forward.*
- *The WorkSafeBC Order, References, and our NOC response has been reviewed by the Food Services Local Safety Team on June 14th, 2023 and by the SHCS Joint Occupational Health and Safety Committee on June 27th, 2023*

**Initiating order:**

May 29, 2023 - Upon review of the employer's safety data sheets (SDS), a supplier SDS obtained under subsection (1) for more than five hazardous products were 3 years old, and the employer has not obtained from the supplier an up-to-date supplier SDS in respect to each hazardous product in the workplace.

This is in contravention of the Occupational Health and Safety Regulation Section 5.14(2).

When a supplier SDS obtained under subsection (1) for a hazardous product is 3 years old, the employer must obtain from the supplier an up-to-date supplier SDS in respect of any of that hazardous product in the workplace at that time.

**Measures to Ensure Compliance:**

Pursuant to section 88 (1) of the Workers Compensation Act, the employer must prepare a Notice of Compliance report. In accordance with section 88 (2), this report must detail what has been done to comply with the order, and where compliance has not been achieved by the time the report has been submitted, include a plan of what will be done to comply and when compliance will be achieved. Please submit the report no later than June 30, 2023.

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	158

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N		5	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Gontran Paget	Gontran Paget	Not Applicable	CUPE Local 116

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
1.00 hrs	0.00 hrs

\*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

### Request a Review

**Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.**

**To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>**

**WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.**

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.