



Joint Occupational Health & Safety Committee Meeting Minutes

Name of Committee: Law JOHSC

Worker Co-Chair: Catalina Polizcer
Employer Co-Chair: Aleks Petrovic (Chaired)

Date: December 14, 2023

Time: 11:00 A.M. – 12:00 A.M.
Location: Remote via conference call

AGENDA:

<ol style="list-style-type: none"> 1. Roll Call 2. Determination of Quorum 3. Approval of Previous Joint Occupational Health and Safety Committee (JOHSC) Meeting Minutes 4. Additional Agenda Items, Review Actionable Items from Local Safety Team (LST) Minutes & Approval of Agenda 5. Review Centralized Accident/Incident Reporting System (CAIRS) report of Accidents/Incidents <ul style="list-style-type: none"> • Monthly Incident List & Statistical Summary Report 	<ol style="list-style-type: none"> 6. Review Workplace Safety Inspections (including any changes to equipment, machinery or work processes that may affect the health or safety of workers) 7. Review Education and Training 8. Ongoing Business – Status of Action Items 9. JOHSC Formal Recommendation Letters & Regulatory Inspections 10. New and Other Business 11. Next Meeting 12. Meeting Adjournment
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1. ROLL CALL

Worker Representatives	Association/Union	Work Location	Present	Regrets	Absent
Aleks Petrovic (Co-Chair)	AAPS (non-manager)	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Robert Russo	FA	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Michelle Burchill	AAPS	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carlos Nunez	CUPE	Allard Hall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vernon Black	EXMP	ICLC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



* (A) – Alternate member

Employer Representatives	Work Location	Present	Regrets	Absent
Tania Astorino	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Saker Hirani (alternate)	Allard Hall	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Catalina Policzer (Co-Chair)	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resources/Guests	Work Location	Present	Regrets	Absent
Shilan Keshvadi (SRS)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carlos Nunez (Admin Support)	Allard Hall	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. DETERMINATION OF QUORUM

- a. A minimum of 4 members;
- b. Worker representatives (faculty and staff workers who do not exercise managerial functions) and employer representatives (management workers who exercise managerial functions);
- c. At least half of the members must be worker representatives;

Is there quorum for this meeting <i>* If quorum is not met, the meeting does not qualify as a monthly meeting. The monthly meeting will need to be rescheduled within the same month.</i>	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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3. APPROVAL OF PREVIOUS JOHSC MEETING MINUTES

(Statement to indicate minutes of previous meeting have been read & acknowledged and to record any corrections to it)

- Move to adopt minutes. Moved by: Aleks Petrovic Seconded by: Tania Astorino

Are the minutes approved?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
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4. ADDITIONAL AGENDA ITEMS & APPROVAL OF AGENDA

- Annual Reminders for JOHSC to do in January

4 A. REVIEW ACTIONABLE ITEMS FROM LST MINUTES (if applicable)



4. ADDITIONAL AGENDA ITEMS & APPROVAL OF AGENDA

Place actionable items under Accident/Incident Investigation, Safety Inspections, Correspondence, New Business etc. as applicable and assign proper item # for further discussion/action.

No actionable items noted

Is the agenda approved?
Moved by Robert Russo, seconded by Aleks Petrovic.

Yes

No

5. REVIEW CAIRS REPORT OF ACCIDENTS/INCIDENTS:

See attached incident report:

- Monthly Incident List & Statistical Summary Report (For any general CAIRS information that requires discussion or action, please record under "New Business" e.g. make note of trends etc. Any incident-specific items and follow up requests are to be listed below)

(* See Legend at end for Priority and Status Codes)

Item # (Use CAIRS Incident ID # and Incident Date)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status

6. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)

Distribute inspection checklist(s) and report(s) for meeting and use this table to record discussion and new recommendation(s)

No actionable items noted

Item # (Use Inspection #)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status



6. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)					
		<p>June Updates: The committee reviewed the report today and discussed on the issue of high stacking boxes in Room 167, 333 and 337. The formal recommendation provided by SRS is 1) to share the report with the unit head so that they are aware of the situation and 2) frequent follow up by the JOHSC. Signs can be posted on the wall to remind employee on workplace safety, also through communication.</p> <p>Action items:</p> <ol style="list-style-type: none"> 1) Look for a volunteer from the committee to follow up with the unit head/PIC 2) Catalina to submit tickets to Building Operations 3) ICLC workplace inspection has to be completed by the end of summer <p>As we are seeing, the new building is almost completed, and the JOHSC has been given advice on adding inspection checks to the areas/rooms that we occupy in the building; the JOHSC does not have to do the whole building inspection.</p> <p>September Updates: Michelle spoke with them to clear rooms 164 and 333 and will follow up for the next JOHSC Committee.</p> <p>For the ICLC Inspection, Catalina will follow up with Vernon.</p> <p>October Updates: Michelle spoke with them to clear rooms 164 and 333 and will follow up for the next JOHSC Committee.</p> <p>For the ICLC Inspection, Catalina and Vernon agreed to book a time in November.</p> <p>November Updates: Michelle checked rooms 333 and 162 and items in both rooms have been removed, also John will clear room 164.</p> <p>For the ICLC Inspection, Vernon agreed to book a time in early December.</p> <p>December Updates: Vernon and Catalina will schedule a time for the ICLC inspection in December.</p>	Vernon and Catalina	Next Meeting	IP



6. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)					
		External inspections are biannual, Michelle and Aleks volunteered to conduct the External Inspection in January.			

* GI – General Inspection

7. REVIEW EDUCATION AND TRAINING					
(General discussion, confirm all training is up-to-date, etc. For all actionable items please list below)					
Item # (ED-yy/mm/dd/01)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status

* ED – Education and Training

8. ONGOING BUSINESS – Status of Action Items					
Original Item #	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status
NB-23/05/25-2		<p>Violence Prevention Reports The assessment will be conducted on an annual basis. The Co-chair would like to engage more committees to lead the assessment. Tania and Catalina (for Allard Building) and Vernon will be responsible for the upcoming assessment to be completed by September 2023.</p> <p>August Updates: 1) Exploring the best way to set up a survey to collect sensitive data from Faculty and Staff. Shilan will connect Catalina with Dustin on how to set up a Qualtrics for confidential data collection; 2) Scheduling a half-day Safety Awareness Training to Faculty and Staff in November. A Doodle Poll will be created to inquire about interests. Tania has raised a concern about security training for students, in particular International Students. Catalina to follow up further on this matter.</p>	Catalina, Aleks, Tania and Vernon	Next meeting	IP



8. ONGOING BUSINESS – Status of Action Items						
		<p>September updates: Catalina mentioned that Tania will look for the best way to collect the information, maybe Qualtrics.</p> <p>October updates: Tania mentioned that Qualtrics is ready to be used, and we need to determine the content. Tania offered to input some questions into Qualtrics and start from there to review them.</p> <p>November updates: Tania set one question on Qualtrics, Aleks read an email from Catalina in which she pointed out that the questions that apply are 1, 2 and 4 for Allard Hall and question 5 for ICLC. Tania will send a draft link to take the survey.</p> <p>December Updates: Tania worked on the Survey, Michelle found some logic issues and Tania will check them. Shilan suggested finding the most valuable people for the survey to get a good picture for the results.</p>				

* ED – Education and Training * GI – General Inspection *NB – New Business

9. JOHSC FORMAL RECOMMENDATION LETTERS & REGULATORY INSPECTIONS (e.g. WorkSafeBC)						
Item # (use Recommendation or Report #)	Priority	Discussion and/or Action Items	Assigned To	Date of Issue	Date to be Completed	Status
IR# 202316973065A		On May 29, 2023, a WorkSafeBC prevention officer went to the workplace to perform an inspection. Two orders were issued to the university. A reminder to JOHSC that it is important to keep track of expiry dates on the SDSs present in the workplace and the establish processes to update SDSs.				C
IR # 202317748071A		Fire and explosion incident happened on July 13, 2023. There was no order issued to the University. A reminder to JOHSC to carefully handle the waste produced in an experiment.				C
IR# 202316973084A		Happened on June 19, 2023 – A worker was riding on a motorized scooter and sustained injuries. Worker was transported to nearby hospital. The incident was reported to WorkSafeBC immediately and no orders issued to UBC. A				C



9. JOHSC FORMAL RECOMMENDATION LETTERS & REGULATORY INSPECTIONS (e.g. WorkSafeBC)

		reminder to JOHSC, for all serious injuries such as life-threatening conditions must be reported immediately to Campus Security and WorkSafeBC.				
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* REC – Recommendation Letter *IR – WorkSafeBC Regulatory Inspection

10. NEW & OTHER BUSINESS

- General discussion items (list actionable items below)

Item # (NB-yy/mm/dd-01)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Date to be Completed	Status
NB – 23/08/24-01	C	The lights haven't been checked – Catalina and Michelle, who will be completing the November external inspection, should focus on this checking. October Update: Catalina and Michelle are waiting for the daylight-saving time change so they can check the lights since it's going to be darker outside. November Update: Catalina and Michelle will provide an update for the December meeting.	Catalina on the tickets & Michelle and Catalina on the next inspection	December	IP
NB – 23/12/14-01	C	Terms of Reference: Slightly corrections were made and Robert Russo and Michelle Burchill approved the Terms of Reference.			

11. NEXT MEETING

Date:	01/11/2024
Time:	11:00 a.m.
Location:	Remote via Zoom

12. MEETING ADJOURNED

Time:	11:30 AM
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LEGEND

PRIORITY:		STATUS:	
A	Critical/Life threatening/high probability	N	New
B	Urgent/moderate probability of re-occurrence	R	Repeat
C	Important/low probability of re-occurrence	C	Complete
D	Reminders	IP	In Progress
E	Information	RF	Referred forward

Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- Responsible Managing Director/Dean
- All JOHSC members
- Internal Communications Person
- Safety & Risk Services ubcsafety.committee@ubc.ca
- Posted on any Safety Bulletin Boards (if applicable)