

# Joint Occupational Health & Safety Committee Meeting Minutes

Name of Committee:	Faculty of Medicine	Worker Co-Chair: Employer Co-Chair:	Patryk Krolikowski Sunny Pao
Date:	January 16, 2024	Time: Location:	10:00 AM Zoom

AGENDA: Location: Zoom: https://ubc.zoom.us/j/66837840702

**Standing Items** 

	Topic	Time	Desired Outcome(s)	Document
		(min)		
1	Roll Call and	5	Land Acknowledgement	
	Introductions		Guests and new members introduced	
2	Determination of	1	Minimum of 4 members	
	Quorum		<ul> <li>Worker reps ≥ employer reps</li> </ul>	
3	Approval of Previous JOHSC Meeting Minutes	1	Agreement that minutes are a complete and accurate reflection of the previous meeting	See Previous Minutes
4	Review of Agenda	1	<ul><li>Everyone has an opportunity to add additional agenda items</li><li>Agreement on agenda</li></ul>	See Meeting Agenda
5	Review Actionable	2	A list of concerns that require JOHSC input is recorded	
	Items from LST		An action plan is created for each item (next steps and possible resolutions)	
	Minutes			
6	Review Workplace	5	Members are aware of workplace inspections and follow up on items requiring review	
7	Safety Inspections Review Central	10	Everyone has an opportunity to ask questions	7a) January NEW CAIRS reports
,	Accident/Incident	10	Everyone mas an opportunity to ask questions     Everyone understands the details, recommendations and resolutions for each incident	7 a) sandary NEW CAMS reports
	Reporting System		All incidents have a worker rep assigned	7b) See Previous Minutes
	(CAIRS) Reports		Thanks to our worker rep volunteer for incidents last month, call for new worker rep	, 2, 333
8	Ongoing Business –	10	Updates are discussed and recorded	See Open Business Action Log
	Status of Action Items		All member questions are addressed	LSC eyewash stations
			Everyone is up to date on all items	UBCO Safe App
				• 2024 goals/scope



9	JOHSC	0	Reach consensus on any recommendation letters to send	See WSBC attachments in SRS
	Recommendation		Agree on where to send letters and who/how this will be done	Co-Chair email, WSBC IR from C-
	Letters		Committee receipts WorkSafeBC Inspection Reports from SRS	W Campus
	(Correspondence)/			
	WorkSafeBC Reports			
10	Review Education and	5	All member training is recorded	<ul> <li>See items for January JOHSC</li> </ul>
	Training		Members are aware of available training opportunities	Meeting, CWA Events
11	Safety and Risk	10	Review monthly recommended items to discuss	See SRS Co-Chair email
	Services Update		Any action items are discussed and assigned	<ul> <li>Silica Exposure Control Plan</li> </ul>
				• 9-8-8 Suicide Crisis Helpline
				<ul><li>Bell Let's Talk—Mental</li></ul>
				Health
				<ul> <li>OHS Training Opportunities</li> </ul>
				Phishing Workshop

### **New Business**

12	Membership Updates	10	Committee to discuss recruitment ideas for Faculty members, and confirms a change in membership	
13	Facility Notification:	5	• Committee received notice that Gordon and Leslie Diamond Health Care Centre returns	
	GLDHCC		to standard operations	

Next Meeting: February 20, 2024



1. ROLL CALL	A /11 .	W 11			A1 .
Worker Representatives	Association/Union	Work Location	Present	Regrets	Absent
Patryk Krolikowski (Co-chair)	AAPS	DMCBH	✓		
Mickey Frenklach	AAPS	UBC Campus	☑		
Jennifer Xenakis	Non-Union Tech	Koerner Pavilion			
Beth Whalen	Non-Union Tech	St. Paul's Hospital, Heart Lung Institute			
Clare Beasley	Faculty Association	BCCHRI			
Ivan Leversage	AAPS	St. Paul's Hospital, Heart Lung Institute	$\square$		
Tara Chen	CUPE 2950	IRC		V	
Aaron Bogutz	Non-Union Tech	Life Sciences Centre	$\square$		
Jharmela Tejano (A)	CUPE 2950	IRC			
Employer Repre	esentatives	Work Location	Present	Regrets	Absent
Sunny Pao (Co-chair)		DMCBH			
Melanie Bertrand		DMCBH	$\square$		
Michelle Neilly		IRC	$\square$		
Resources/	Guests	Work Location	Present	Regrets	Absent
Nick Steel		SRS (FoM)			
Pierre Tanguay		SRS (FoM)	$\square$		
Mardi Henderson		SRS (FoM)	V		
Madeline Leighton		SRS (FoM)			
Maggie Hou		VFMP Class of 2024 Representative			V
Navid Saleh		VFMP Class of 2024 Representative			lacksquare
at it.		NMP Class of 2024 Representative			lacksquare
Christa Grona		·			$\overline{\checkmark}$
Christa Grona Lucy Wang		VFMP Class of 2025 Representative			
		VFMP Class of 2025 Representative VFMP Class of 2025 Representative			✓
Lucy Wang		•			<u> </u>
Lucy Wang Kabeer Ponia		VFMP Class of 2025 Representative			<u> </u>
Lucy Wang Kabeer Ponia Ella Chan		VFMP Class of 2025 Representative VFMP Class of 2025 Representative			<u> </u>

<sup>\* (</sup>A) – Alternate member



2.	DETERMINATION OF QUORUM					
	a. A minimum of 4 members;					
	b. Worker representatives (faculty and staff workers who do not exercise managerial functions) and employer representatives					
	(management workers who exercise managerial functions);					
	c. At least half of the members must be worker representatives.					
ls t	here quorum for this meeting?	Yes	No			
* If	quorum is not met, the meeting does not qualify as a monthly meeting. The monthly meeting will need	res <b>☑</b>				
to k	e rescheduled within the same month.	2				

3. APPROVAL OF PREVIOUS J	OHSC MEETING M	IINUTES					
(Statement to indicate minutes of previous meeting have been read & acknowledged and to record any corrections to it)							
Move to adopt minutes	Moved by:	Jennifer Xenakis	Seconded by:	Aaron Bogutz	2		
Are the minutes approved?				Yes	No		
Are the minutes approved:				$\square$			

## 4. REVIEW OF AGENDA

• GLDHCC notice from VCH as they return to standard operations

## 5. REVIEW ACTIONABLE ITEMS FROM LST MINUTES (if applicable)

Place actionable items under Accident/Incident Investigation, Safety Inspections, Correspondence, New Business etc. as applicable and assign proper item # for further discussion/action.

☑ No actionable items noted.

Minutes were received from the following LSTs:

- CGSHE LST
- BCCRI JOHSC
- HLI LST
- Pathology & Laboratory Medicine LST
- C&W JOHSC
- VCHRI LST
- BSSC LST
- DHCC & MSAC LST



6. REVIEW OF W safety of worker	EVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or affect you work processes that may affect the health or affect you workers)					
· ·	Distribute inspection checklist(s) and report(s) for meeting and use this table to record discussion and new recommendation(s)  I No Inspections Scheduled: no reports to review					
·		uled: no reports to review with no JOHSC follow up required: naming conventions listed below				
☐ Inspections	were dela	yed. Plan for rescheduling / follow up listed below				
☐ Inspections	require JC	DHSC action: listed below				
☐ Reports we	re added t	o SharePoint				
Item #	Priority	Action Plan	Assigned	Follow up:	Status	
(Use Inspection #)	FIIOTILY	(Actions Taken/Need to be taken)	То	Date Pending	Status	
GI-2024-01-15	Е	<ul> <li>Chan Gunn Building- Jan 2024</li> </ul>	N/A	N/A	С	

### 7. a) REVIEW OF NEW CAIRS INCIDENT / ACCIDENT REPORTS (as per attached meeting package)

See attached incident report:

• Monthly Incident List & Statistical Summary Report (For any general CAIRS information that requires discussion or action, please record under "New Business" e.g. make note of trends etc. Any incident-specific items and follow up requests are to be listed below)

(\* See Legend at end for Priority and Status Codes)

NOTE: The Committee has agreed that, at each meeting, a Worker Rep from this committee volunteer to be the identified as the Worker Rep for incidents that are being reviewed that do not have a Worker Rep already identified. This is practicable and appropriate because Worker Reps on this committee are already actively participating in the review of these incidents.

Patryk volunteered to be the Worker Rep for the incidents reviewed at this meeting. Legends defining common types of incidents/accidents within FoM:

Needle Stick

Sharp cut

Exposure to Potentially Infectious Materials (EPIM)

**Ergonomics** 

Environmental Hazards (EH)

Contact with Chemicals (CWC)

Spills or Gas Leaks

Slip/Fall

Others i.e. not covered by categories noted above

<sup>\*</sup> GI – General Inspection



# 7. a) REVIEW OF NEW CAIRS INCIDENT / ACCIDENT REPORTS (as per attached meeting package)

Note that A/I involving animals are traditionally reviewed by the Animal Workers JOHSC

Item # (Use CAIRS Incident ID # and Incident Date)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status
133656 (133655) 2023-08-19	С	Needle Stick: Medical student was performing a clinical procedure when they may have punctured their glove on their left hand. There was no visible puncture wound. It was recommended that the patient register with the emergency department to have screening bloodwork performed as a precaution.  Root Cause: No obvious root cause was found.  Corrective Actions: Preceptor reviewed techniques but didn't find anything to correct.  No follow-up required, the claims advisor notified FOM that the report was missing, so learner and preceptor entered investigation for WSBC claims processing. Reporting already included in student orientation materials, posted on Entrada & MedNet. All corrective actions complete	N/A	N/A	С
133658 (133654) 2024-01-08	С	Sprain: The individual was seated at the work desk then stood up from the chair to walk. The individual heard and felt a loud pop as they stood up from the chair, and felt immediate pain. The individual remained non-weightbearing for the rest of the shift. The individual informed the supervisor at 3:00 pm of the incident. The supervisor recommended seeking medical attention if needed. None required so far.  Root Cause: Reviewed floor, carpeting, chair casters/integrity etc. no issues found. Person was not rushing. No personal factors, IP was wearing sneakers. No obvious root cause, worker stood up quickly.  Corrective Actions: Work area reviewed for hazards. None found. No further follow up required.	N/A	N/A	С
133653 (133682) 2024-01-04	С	Needle Stick: the student was learning to suture with surgical assistant on one side of a bilateral chest surgery. They informed their preceptor they got a needle stick injury at the end of the case when they took off gloves and noticed their finger. IP was instructed to wash hands and sent immediately to ER. Low risk exposure.  Root Cause: Learner in early training stage	N/A	N/A	С



7. a) REVIEW OF	NEW CA	IRS INCIDENT / ACCIDENT REPORTS (as per attached meeting package)			
		Corrective Actions: Preceptor went over suturing techniques again and supervised suturing for the rest of the day  No follow up actions required.			
133635 (133636) 2023-12-27	С	REFER TO AW JOHSC	N/A	N/A	С
132601 2023-12-14	С	REFER TO AW JOHSC/C&W JOHSC	N/A	N/A	С
130542 (130461) 2022-12-20	С	Slip/ Fall: No new review required, Pierre confirmed the report was reviewed by the committee in January 2023 (See January 2023 Minutes, reviewed with committee at time of Incident Date).	N/A	N/A	С
132555 (132551) 2023-12-06	С	Needle stick: Needle stick injury sustained when assisting surgery. Incident occurred when surgeons were passing needle driver. IP had their hands in the operating field as they were assisting to hold a retractor but was not at fault.  Root Cause: Needle was not properly protected.  Actions: Preceptor reviewed the requirement for needles to be buried before passing with surgical team.  No further follow-up required.	N/A	N/A	С

# 7. b) REVIEW OF OPEN/ON-GOING CAIRS INCIDENT/ACCIDENT REPORTS

(\* See Legend at end for Priority and Status Codes in 7a above)

Item # (Use CAIRS Incident ID # and Incident Date)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status
132173 (132157) 2023-10-03	C	Needle Stick: Learner provided feedback about BBF follow-up procedure and wondered if test kits could be available in common locations e.g. surgery units to expedite the blood sample process post-exposure. Committee discussed the applicability of consent forms for patients and whether kits would be viable given consumable shelf-life.  Update 1/16: Nick has connected student group with Infection Control manager to discuss inefficiencies and opportunities with process.  Action: Nick to report back with final recommendations agreed to by both parties.	Nick	2/20/24	IP



7. b) REVIEW OF	OPEN/O	N-GOING CAIRS INCIDENT/ACCIDENT REPORTS			
132026 (132024) 2023-09-16	В	Spill at BCCHRI: Lab member carrying ~1L bottle of 4% Paraformaldehyde (PFA) to fume hood dropped and broke bottle. No injuries.  Root Cause: Not a good understanding of procedures, no SWP provided so far.  Update 11/21: Redistributed spill procedures document after misunderstanding of who to contact. Work procedures a responsibility of each lab, which includes chemical spills in SWP. LST coming up with corrective actions that can be applied campus wide. SRS Chem Associate invited to upcoming meeting to assist with the review.  Update 12/19: No response from preceptor following investigation. Important to engage preceptor as much as possible and ensure they know their responsibilities to provide direction. Supervisor needs to be aware of corrective actions on holistic level as well as on a lab level.  Action: Mardi to follow up with PI in New Year  Update 1/16: PI not responsive despite help from LST. Next steps: will schedule a drop-in lab inspection to confirm corrective actions have been implemented at the Lab-level.  Refer forward to C&W JOHSC.	Mardi	N/A	С
132423 (132411) 2023-11-14	С	Other: An air flow shutdown was scheduled by B.Ops to reset the HVAC system in LSC high containment area after a power outage which occurred on a weekend. A staff member was still inside the lab and reported feeling change in pressure and was concerned about breach of containment to the lab. Staff member had already stored away biosafety chemicals and no biohazards were present at the time of the shutdown.  Root Cause: Miscommunication. Manager did not follow SOP and approved the HVAC shutdown before confirming building was vacant. The list of occupants outside the lab had not been updated and was not checked prior. Potentially further miscommunication over the phone.  Corrective Actions: Agreed by all parties that in future a physical sweep of the building will occur before performing a shutdown. Biosafety Office determined there was no breach of containments/ no reportable exposure. Incident needs to be discussed at FoS JOHSC before CAIRS report can be closed to ensure any recommendations from that committee are added to report.  Committee noted the initial report was written during heightened stress and has since been changed with more neutral language.	Pierre	2/20/2024	IP



7. b) REVIEW OF OPE	7. b) REVIEW OF OPEN/ON-GOING CAIRS INCIDENT/ACCIDENT REPORTS					
	Action: Pierre to check SOP for shutdown has been updated. Pierre to ask if occupants of the building are notified about shutdowns prior to them occurring.					
	<ul> <li>Update 1/16: Area manager did a review of procedures and found:</li> <li>People working in the area are notified of maintenance ahead of time via email. Confirmed this did happen on this occurrence.</li> </ul>					
	- Prior to shutdown the manager can check the online booking form to confirm accuracy of the wall noticeboard (this can also be done remotely if they are not onsite)					
	<ul> <li>Manager agreed the maintenance team could do a brief sweep before building shutdown occurs.</li> </ul>					
	- Manager has access to camera footage, which could be checked remotely as a precaution to confirm the building is empty. Footage					
	shouldn't be reviewed for other reasons other than personal safety/security.					
	Action: Pierre to follow up with area manager to confirm SOP reflects new recommended processes.					

8. ONGOING BU	8. ONGOING BUSINESS – Status of Action Items						
Original Item #	Original Item # Priority Action Plan (Actions Taken/Need to be taken)		Assigned To	Follow up: Date Pending	Status		
NB-23/02/21-01	E	Life Sciences LST brought forward a concern regarding the Emergency Eyewash Stations. See February 2023 minutes.  Update 11/21: Installation of water pumps and tanks scheduled December 2 <sup>nd</sup> Update 12/19: Installation is complete, testing for pressure and temperature will begin in the new year. Thanks to 5 <sup>th</sup> floor LSC for attention and diligence in closing action.  Action: Pierre to update on results of testing at next meeting  Update 1/16: Temperature testing began January 11 <sup>th</sup> , but the inclement weather meant testing had to be postponed. Initial observations: water temperature does seem higher than before which would be more comfortable for users. More testing scheduled, discussing results with LST to confirm they are kept informed about the updates.	Pierre	2/20/23	ΙP		



8. ONGOING BU	SINESS –	Status of Action Items			
		Action: Pierre to help coordinate the remainder of the testing and update JOHSC on findings.			
NB-23/09/19	E	Evacuation at UBCO highlighted gaps in communication from Faculty of Medicine staff. Alerts on app are linked through Workday, so staff whose programs are listed as Vancouver but are working at UBCO did not receive alerts. Fire alarms were pulled to ensure people were evacuated when order came through. The issue is being looked at but the integration between Workday and UBC Safe app means it is complicated to rectify. There is an open ticket with UBC IT who are working with UBCO staff. In the time being staff are signing up for local registers to ensure everyone is notified should something similar occur.  Update 21/11: Issue is still being worked on in Workday. Backup plan in emergencies is still to pull emergency alarm to facilitate building evacuation.  Update 12/19: No update this month  Action: Nick to give updates as they are available  Update 1/16: UBCO safety team confirmed that the app is pulling data from Workday using 'Campus' field rather than relying on Org chart now. Testing is scheduled for the third Friday of January, which will include an opportunity to request feedback from users still experiencing an error.  Action: Nick to pass on how the testing went next month.	Nick	2/20/23	IP
NB-23/11/21-01	D	<ul> <li>Annual Evaluation: Goal setting for 2024.</li> <li>Opportunity 1: communication between JOHSC &amp; Faculty &amp; Staff.</li> <li>Committee could collect relevant information quarterly and send out from Co-Chair email to relevant distribution groups</li> <li>Committee agreed the type of communication (e.g. event, safety topic, LST-specific information) should determine which distribution list is used.</li> <li>Committee liked the idea of inviting more LST members to give updates throughout 2024 and will keep this in mind when scope changes in 2024.</li> <li>Future goals will be set when committee scope is narrowed.</li> <li>Update 1/16: referred forward this month.</li> </ul>	ALL	2/20/24	RF



9. JOHSC FORMA	D. JOHSC FORMAL RECOMMENDATION LETTERS & REGULATORY INSPECTIONS (e.g. WorkSafeBC)						
Item # (use Recommendation or Report #)	Priority	Discussion and/or Action Items	Assigned To	Date of Issue	Date to be Completed	Status	
IR #202316973137A	Е	Receipt of EIIR from incident on November 10, 2023	N/A	12-19-2023	N/A	C	

<sup>\*</sup> REC – Recommendation Letter \*IR – WorkSafeBC Regulatory Inspection

## 10. REVIEW EDUCATION AND TRAINING

(General discussion, confirm all training is up-to-date, etc. For all actionable items please list below)

• Committee members can find Operations & Safety learning courses here: <a href="https://wpl.ubc.ca/?query=OSSY">https://wpl.ubc.ca/?query=OSSY</a>.

Item # (ED-yd/mm/dd-01)	Priority	Action Plan (Actions Taken/Need to be taken)		Follow up: Date Pending	Status
ED-23/09/19	В	Jharmela is required to complete training on WPL.	Jharmela	02/20/24	IP
ED-23/11/21-02	С	Poll was sent to members to solicit feedback about additional education topics. Results from survey showed most popular topic are metal health/ wellbeing, ergonomics, occupational hazards and crisis support. Ideas for guest speakers:  Blue folder/ green folder programme, which intersects with students.  HLI Safety Day had the Wellbeing team do a presentation on mental health that we could ask to attend  Stressors & personal distraction in the workplace  Committee agreed if presentations are HR-specific, we can circulate & promote rather than double up.  Actions: Please bring ideas of topics covered/ people to present on specific topic or email ideas to the FoM inbox fom.safety@ubc.ca  Update 1/16: Mardi to contact Workplace Health & Wellbeing to coordinate a 20 minute presentation for JOHSC about Early Alert/Green folder	Mardi	2/20/24	ΙP
ED-24/01/16-01	С	Aaron confirmed they have completed Fundamentals Part 1, registered for Part 2 in March 2024.	Aaron	03/19/24	IP

<sup>\*</sup> ED – Education and Training



11. SAFETY & RISK SERVICES UPDATE							
Item # (SRS-yy/mm/dd)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Date to be Completed	Status		
SRS-24-01-02	E	<ul> <li>Silica Exposure Control Plan</li> <li>9-8-8 Suicide Crisis Helpline</li> <li>Bell Let's Talk—Mental Health</li> <li>OHS Training Opportunities</li> <li>Phishing Workshop</li> <li>Winter weather reminders</li> </ul>	ALL	N/A	С		

12. NEW BUSINES	S				
Item # (NB-yy/mm/dd-01)	Priority	Priority Action Plan (Actions Taken/Need to be taken)		Date to be Completed	Status
NB-24/01/16-01	Membership Updates  • The committee thanks Ivan, Clare & Beth for their commitment to the JOHSC - they will now serve on the respective Hospital JOHSCs and may attend in the future as guests.  • Welcome Aaron who will be a Worker Representative representing Life Sciences (Non Union Technician/Research Assistance).  • Nick reached out to the Faculty association for assistance recruiting new Faculty members. Anyone who knows a Faculty member that would be interested is welcome to pass on their details. The committee needs at least one Faculty rep.  • Several people have expressed interest in becoming a safety committee member in the FOM annual inspection Survey (ends Feb 2, 2024)  Action: FOM team to follow up with leads in the survey & from Faculty association to recruit new members.		Nick	2/20/24	IP
NB-24/01/16-02 E		<ul> <li>Committee distributed notice from VCH about operations at GLDHCC</li> <li>A fire in the lobby that occurred in December thankfully only affected the lower floors. Occurred after students had finished all their education sessions for the year. Hoarded off the lobby, access to elevators was still OK. Thankfully other floors have their own HVAC and sprinklers didn't get set off.</li> <li>Building evacuated for Fri, Sat, Sun. VCH helped relocate clinics as needed.</li> </ul>	N/A	N/A	С



12. NEW BUSINESS						
		Everything now back up and running. Seminar room cleaned because of				
		smoke smell.				
		No follow up for the JOHSC. Communication already sent to Occupants				

13. NEXT MEETING					
Date:	February 20, 2024				
Time:	10:00 AM				
Location:	Zoom				

14. MEETING	ADJOURNED
Time:	10:40am

### **LEGEND**

PRIC	RITY:	STATUS:		
Α	Critical/Life threatening/high probability	N	New	
В	Urgent/moderate probability of re-occurrence	R	Repeat	
С	Important/low probability of re-occurrence	С	Complete	
D	Reminders	IP	In Progress	
Е	Information	RF	Referred forward	

## Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- Responsible Managing Director/Dean
- All JOHSC members

- Internal Communications Person
- Safety & Risk Services <u>ubcsafety.committee@ubc.ca</u>
- Posted on any Safety Bulletin Boards (if applicable)