

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202416973017A		
Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	2350 Health Sciences Mall Perugia Italian cafe Vancouver BC V6T 2A1	incident notification

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Feb 02, 2024	Feb 02, 2024	Feb 06, 2024	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

On February 2, 2024, prevention officer L. Gibbins was notified of an incident at this workplace. The officer spoke by phone, to two employer representatives ('the employer') regarding matters of compliance with the *Workers Compensation Act* (the Act) and the Occupational Health and Safety Regulation (the Regulation).

The following information was discussed:

I. INCIDENT

The following information is known about this incident:

- date of incident: Feb. 2, 2024
- a worker walked into their workplace,
- the worker slipped, fell, striking their head,
- there was no LoC, and
- the worker was transported by first responders to a nearby hospital for medical treatment.

II. PRELIMINARY INVESTIGATION and FULL INVESTIGATION (Employer Incident Investigation Report)

The employer stated that a preliminary investigation was in progress and that a full incident investigation report (EIIR) will be completed and uploaded into the employer's portal within 30 days of the incident.

A preliminary investigation must be undertaken immediately and completed within 48 hours of an incident. The purpose of the preliminary investigation is to identify unsafe conditions, acts or procedures, as far as possible, in order to ensure that work can be done safely during the interim period between the incident and the conclusion of a full investigation.

A full investigation must be undertaken after the preliminary investigation to identify the cause or causes of an incident. This means analyzing the facts to identify its underlying factors. This includes the underlying factors that made the unsafe condition, act or procedures possible and identify health and safety deficiencies in your firms' safety system or other management system. A copy of the full investigation report must be submitted to WorkSafeBC within 30 days of the incident.

III. PLAN

The employer will submit a full incident investigation report (EIIR) for the incident into the employer's portal by March 2, 2024. The employer will also notify this officer in an email, that the EIIR was submitted by this date.

At the time of this inspection no violations of the Workers Compensation Act or the Occupational Health and Safety Regulation were cited. This decision relates only to this inspection date and location noted on this inspection report. A follow-up inspection may occur and/or a Notice of Compliance document may be required if order(s) are noted in a future inspection.

Additional information may be found on the WorkSafeBC website:
<http://www.worksafebc.com>

Please contact this Officer if you have any questions.

Laura Gibbins, CRSP, BScN
Occupational Safety Officer
WorkSafeBC - Prevention Field Services
Phone: 604-244-6479
Fax: 604-231-8662
E-mail: laura.gibbins@worksafebc.com



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INSPECTION REPORT
Worker and Employer Services Division
202416973017A

To report a serious accident/incident call 604.276.3100 or 1.888.621.7233 toll-free within B.C. To report after hours health and safety emergencies call 1.866.922.4357.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
WCA72(1) An employer must, immediately after completing a preliminary investigation under section 71, undertake a full investigation to, as far as possible, (a) determine the cause or causes of the incident investigated under section 71, (b) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (c) if unsafe conditions, acts or procedures are identified under paragraph (b) of this subsection, determine the corrective action necessary to prevent the recurrence of similar incidents	The employer must include this information in the EIIR and ensure corrective actions reflect the investigation findings.

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Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Connie Lay	Gontran Paget	Not Applicable	BCGEU, CUPE Locals 2950, 116, 2278, AAPS, IUOE

WorkSafeBC Officer Conducting Inspection
Laura Gibbins

*Inspection Time	*Travel Time
1.50 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.