

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202419279016A		
Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	CENTRE FOR COMPARATIVE MEDICINE 4145 WESBROOK MALL VANCOUVER BC V6T 1W5	Employer incident investigation

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Mar 04, 2024	Mar 04, 2024	Mar 04, 2024	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

This report has been issued following a phone conversation with the employer representative (the employer) on March 4, 2024, regarding an incident that occurred on March 1, 2024 at this workplace.

The Workers Compensation Act (the Act) and the Occupational Health and Safety Regulation (the Regulation) were used as a basis for compliance.

BACKGROUND

On March 1, 2024, at approximately 8:00pm, a worker was loading a gas sterilizer when an ethylene oxide ampoule rolled off a bench and fell to the ground. The worker observed the ampoule was cracked. They left the room, called their supervisor and 911. Fire department responded. The worker sought medical assessment at a hospital and was later released.

The employer stated they have started investigation into the incident.

EMPLOYER INCIDENT INVESTIGATION

In accordance with sections 69 of the Act, an employer is required to undertake an investigation into any accident or incident that did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious injury to a worker.

A **preliminary investigation** must be undertaken immediately and completed within 48 hours of an incident. The purpose of the preliminary investigation is to identify unsafe conditions, acts or procedures, as far as possible, in order to ensure that work can be done safely during the interim period between the incident and the conclusion of a full investigation.

A **full investigation** must be undertaken after the preliminary investigation to identify the cause or causes of an incident. This means analyzing the facts to identify its underlying factors. This includes the underlying factors that made the unsafe condition, act or procedures possible and identify health and safety deficiencies in your firms' safety system or other management system. A copy of the full investigation report must be submitted to WorkSafeBC within 30 days of the incident.

NEXT STEPS

By March 5, 2024, the employer will provide a copy of their preliminary incident investigation report

The employer will complete and submit to WorkSafeBC a full incident investigation report (EIIR) by no later than April 1, 2024.

If there are any questions regarding this inspection report, please contact:

Nessie Lichy
Occupational Hygiene Officer
Prevention Field Services
Phone: 604.244.2159 or Email: nessie.lichy@worksafebc.com

For information on workplace health and safety, call toll-free within BC 1-888-621-SAFE (7233) or visit the WorkSafeBC web site www.worksafebc.com.

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
WCA69(1) An employer must conduct a preliminary investigation under section 71 and a full investigation under section 72 respecting any accident or other incident that: (a) is required to be reported under section 68, (b) resulted in injury to a worker requiring medical treatment, (c) did not involve injury to a worker, or involved only minor injury not requiring medical treatment, but had a potential for causing serious injury to a worker, or (d) was an incident required by regulation to be investigated.	Reference for the employer, regarding a requirement for an incident investigation.
WCA71(1) An employer must, immediately after the occurrence of an incident described in section 69, undertake a preliminary investigation to, as far as possible, (a) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (b) if unsafe conditions, acts or procedures are identified under paragraph (a) of this subsection, determine the corrective action necessary to prevent, during a full investigation under section 72, the recurrence of similar incidents	Reference for the employer
WCA72(1) An employer must, immediately after completing a preliminary investigation under section 71, undertake a full investigation to, as far as possible, (a) determine the cause or causes of the incident investigated under section 71, (b) identify any unsafe conditions, acts or procedures that significantly contributed to the incident, and (c) if unsafe conditions, acts or procedures are identified under paragraph (b) of this subsection, determine the corrective action necessary to prevent the recurrence of similar incidents	Reference for the employer
WCA68(1)(c)	As stated in the Policy Item P2-68-1 Major Release of Hazardous Substance: A major release does not only mean a considerable quantity, or the peculiar nature of the release, such as a gas or volatile liquid, but, more importantly, the seriousness of the risk to the health of workers. Factors that determine the seriousness of the

Reference	Details Discussed
An employer must immediately notify the board of the occurrence of any accident that involved the major release of a hazardous substance.	<p>risk include the degree of preparedness of the employer to respond to the release, the necessity of working in close proximity to the release, the atmospheric conditions at the time of the release and the nature of the substance.</p> <p>As a general guideline, a report would be expected when:</p> <p>The incident resulted in an injury that required immediate medical attention beyond the level of service provided by a first aid attendant, or injuries to several workers that require first aid. The incident resulted in a situation of continuing danger to workers, such as when the release of a chemical cannot be readily or quickly cleaned up.</p>

Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O WCB CLAIMS ADMINISTRATOR HUMAN RESOURCES 6TH FLOOR 6190 AGRONOMY RD VANCOUVER BC V6T 1Z3	765010	230

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N			

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Gordon Gray	Gordon Gray	Not Applicable	

WorkSafeBC Officer Conducting Inspection
Nessie Lichy

*Inspection Time	*Travel Time
2.75 hrs	0.00 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.