

## Joint Occupational Health & Safety Committee Meeting Minutes

			ker Co-Chair: yer Co-Chair:	Susan Kelly David Kiloh*				
		•						
	Data	[abruary 27, 2024		Time:	1:30 PM			
	Date:	February 27, 2024		Location:	Zoom conference			
AGEI	NDA:							
1.	Musqueam	Land Acknowledgement	8.	8. Review Workplace Safety Inspections (including any changes to equipment,				
2.	Roll Call			machinery or work processes that may affect the health or safety of workers)				
3.	Determinati	on of Quorum	9.	9. Review Education and Training				
4.	Record of Di	istribution	10	10. Ongoing Business – Status of Action Items (includes review of previous				
5.	Approval of	Previous Joint Occupational Health and Safety Committ	ee	e minutes)				
	(JOHSC) Me	eting Minutes	11.	11. Tabled Business- Status of Tabled Items to be added to Ongoing business				
6.	Additional A	genda Items & Approval of Agenda Review	12	12. JOHSC Formal Recommendation Letters & Regulatory Inspections				
7. Centralized Accident/Incident Reporting System (CAIRS) report of		13.	13. New and Other Business					
	Accidents/Incidents			14. Next Meeting				
	• Mc	nthly Incident List & Statistical Summary Report	15	Meeting Adjou	urnment			

### 1. MUSQUEAM LAND ACKNOWLEDGEMENT

Inclusion is one of the cornerstones of this committee's values; the Co-Chairs believe this monthly practice is a simple step we can take now to shape our culture, remind us of our values, and the future actions we can take to further this committee's commitment to inclusion.

To offer a land acknowledgement: "I would like to acknowledge that we are gathered today on the traditional, ancestral, and unceded territory of the hańąamińam speaking x<sup>w</sup>maθk<sup>w</sup>aýam (Musqueam) People."

To learn more, please visit: <u>https://indigenous.ubc.ca/indigenous-engagement/musqueam-and-ubc/</u> and <u>https://www.musqueam.bc.ca/</u> To learn Gifted names, please visit: tə  $\check{x}^w$ həleləms tə  $\check{k}^w$ a $\check{\lambda}k^w$ ə?a?t (<u>The Houses of the Ones Belonging to the Saltwater</u>) and <u>Totem Park</u>



2. ROLL CALL						
Worker Representatives	Union / Association	Associated LST	Work Location	Present	Regrets	Absent
Faryal Abu-Sharife, Asst. Retail Floor and Online Store Supervisor	CUPE 116	Bookstore & Campus Mail Services	Bookstore			
Chris McCauley, Mail Distribution Coordinator	CUPE 116	Bookstore & Campus Mail Services	Campus Mail Warehouse			
Linda Fong – ECE Childcare	BCGEU	Child Care	Huckleberry		V	
Susan Kelly, Supervisor [Co-Chair]	CUPE 116	Food Services	Gather at Vanier	N		
Rob Harley <i>, Electrician (A)</i>	CUPE 116	Operational Services	SHCS Trades Office			
Leslie Kupillas, Head Tradesperson	CUPE 116	Operational Services	SHCS Trades Office	N		
Dharma Velu, Supervisor (A)	CUPE 116	Operational Services	Place Vanier			
Efrain Jimenez, Parking Compliance Officer (A)	CUPE 116	Parking & Access Desk	Impound Office			
Gabriel Guzman, Parking Facilities Maintenance	CUPE 116	Parking & Access Desk	Meter Shop	<b>N</b>		
Michael Chow, Assignment Coordinator	CUPE 2950	Support Services	SHCS Main Office	V		
Zoe Diomis, Front Desk Service Coordinator	CUPE 116	Support Services	Place Vanier	V		
Vasya Molnar, Procurement Officer (A)	M&P	Support Services	SHCS Main Office	N		
Billie Sandhu, Procurement Officer (A)	M&P	Support Services	SHCS Main Office			
Cherrylyn Navarrete, Supervisor	CUPE 116	Operational Services	Acadia	V		
Teo Basas, Utility Worker	CUPE 116	Operational Services	Marine Drive		V	
Shane Davies, Front Desk Service Coordinator (A)	CUPE 116	Support Services	Acadia Park			

\* (A) – Alternate member



Employer Representatives	Associated LST	Work Location	Present	Regrets	Absent
Rodolfo Calero, Bookstore and Campus Mail Operations Manager	Bookstore	Bookstore Main Office			
Karen Vaughan, Child Care Director	Child Care	Child Care Main Office			
David Speight, Executive Chef and Culinary Director	Food Services	SHCS Main Office			
Colin Moore, Food Services Director (A)	Food Services	SHCS Main Office			
David Kiloh, Facilities & Building Services Director [Co-Chair]	Operational Services	Thunderbird Office	M		
Rob Auffray, Manager, Meetings Spaces /Support Services	Support Services	Conferences & Accommodation			
Roberto Albertini, Parking Operations Manager	Parking & Access Desk Services	Parking Services Main Office	Ø		
Jose Jimenez, Op. Facilities Manager (A)	Parking & Access Desk Services	Parking Services Main Office			
Lakshmi Sangaranarayanan, Student Residence Director	Support Services	SHCS Main Office		V	
Diane Tannahill, Child Care (A)	Child Care	Child Care Main Office			
Ana Munoz , Bookstore Operations Manager (A)	Bookstore	Bookstore Main Office	$\mathbf{\nabla}$		
Resources/Guests	Associated LST	Work Location	Present	Regrets	Absent
Marena Sra, Safety & Claims Coordinator	Resource	SHCS Main Office	$\mathbf{\nabla}$		
Jessica Sterman, OH&S Compliance & Claims Associate	Resource	SHCS Main Office			
Gontran Paget, Senior Manager, Safety Management Systems	Resource	SHCS Main Office	M		
Joanne Thember, Safety Advisor	Resource	SHCS Main Office	$\mathbf{\nabla}$		
Valerie Leung, Safety Advisor	Resource	SHCS Main Office			
Kate Allan, Safety Advisor	Resource	SHCS Main Office	$\checkmark$		
* (A) Alternate member	· ·		•		·

\* (A) – Alternate member



3. DETERMINATION OF C				
a. A minimum of 4 membe	,			
•		0	ial funct	ial functions) and employer repre
(management workers v				
c. At least half of the mem		presentatives;	1	
s there quorum for this meeting				Yes
' if quorum is not met, the meeting doe escheduled within the same month.	s not qualify as a monthly me	eeting. The monthly meeting will need to be		
4. RECORD OF EMAIL DIS	TRIBUTION			
DOCUMENT	DATE			
SHCS LST's February 2024	2/23/2024			
Minutes and Incident Reports				
JOHSC January 2024 Minutes	2/23/2024			
JOHSC February 2024 Agenda	2/23/2024			
JOHSC 2023 Stats Presentation	2/23/2024			
SRS Co-Chair Email	2/23/2024			

### 5. APPROVAL OF PREVIOUS JOHSC MEETING MINUTES

(Statement to indicate minutes of previous meeting have been read & acknowledged and to record any corrections to it)							
• Move to adopt r	ninutes.	Moved by:	Zoe Diomis	Seconded by	: Ana Munoz		
Are the minutes app	proved?				Yes	No	

### 6. ADDITIONAL AGENDA ITEMS & APPROVAL OF AGENDA

Approval of Agenda ; Addition of Ongoing business Item 10b.BERP- (Building Emergency Response Plan) -Emergency Management to provide information to SHCS

Moved by: Faryal Abu-Sharife Seconded by: Cherrylyn Navarrete



# 6A. REVIEW ACTIONABLE ITEMS FROM LST MINUTES (if applicable) Place actionable items under Accident/Incident Investigation, Safety Inspections, Correspondence, New Business etc. as applicable and assign proper item # for further discussion/action. No actionable items noted Yes No Is the agenda approved? Yes No

### 7. REVIEW CAIRS REPORT OF ACCIDENTS/INCIDENTS:

See attached incident report:

• Monthly Incident List & Statistical Summary Report (For any <u>general</u> CAIRS information that requires discussion or action, please record under "New Business" e.g. make note of trends etc. Any incident-specific items and follow up requests are to be listed below)

(\* See Legend at end for Priority and Status Codes)

### Review of LST Summaries from the Previous Month's Centralized Accident/Incident Reporting System (CAIRS) report of Accidents/Incidents

Unit	CAIRS Reports (January- February)	First Aid Breakdown	Open CAIRS Summary
Bookstore & Campus Mail Services		FA not called: 1	Ana Munoz commented on this incident. The worker has returned to work on a gradual return to work plan. UBC-FA did not attend because the injury symptoms did not present themselves until later that evening after worker left work.
Child Care	2 NEW (1 OPEN); 0 OLD CAIRS 133811-Barish/ Time loss/ Overexertion/ Back Strain/	First Aid called: 1 FA not called: 1	Ergonomic supports required and ergonomic assessment will be conducted when worker returns.



7. REVIEW	CAIRS REPORT OF ACCIDENTS/INCIDENTS:			
	UBC Ergonomist aware of concerns and centre requires support re lifting/transitioning strategies for these workers to incorporate going forward.			
	<ul> <li>17 NEW (4 OPEN); 3 OLD (CLOSED)</li> <li>CAIRS 133843- The Point: dizzy spell at work on 7th / potential ergo onset</li> <li>Investigation and potential Ergo Assessment: In Progress</li> </ul>			
Food Services	<ul> <li>CAIRS 133818- Gather@Vaniers: steam burn to forearm, opening door</li> <li>Outstanding Action Item: replacement of potwashe spring and door opening mechanism</li> </ul>		Susan Kelly commented there were a high numb burn incidents. Some factors to consider may be congestion in small areas due to addition of new equipment.Other conderations may be to slow d	
	<ul> <li>CAIRS 133802- Gather@Vanier's: caught finger on sharp edge of metal grease catcher tray at grill stn.</li> <li>Action Items: Chef JB confirming mechanism of injury &amp; condition of unit itself with holes (unusual)</li> </ul>	Declined: 3	in these areas and take your time. First aid called for the majority of incidents.	
	CAIRS 133849- Gather@Vaniers: burn to forearm from touching hot surface on oven. Investigation Underway: worker only works weekends			
Operational Services	<ul> <li>13 NEW (2 OPEN); 1 OLD (CLOSED)</li> <li>CAIRS 133732- Sage/Time Loss/Fall from elevation/Other</li> <li>Strains/Ankle</li> <li>Discuss the procedure to follow when using the stairs (to be completed upon Worker's return to work).</li> </ul>	First Aid	Cherrylyn Navarette commented on the 7 Time loss, 6 incident only and 2 remain open due to ergonomic onset related and worker has not returned to work. First aid was not called and BSM noted this in the corrective actions with reminder to call First aid.	



	CAIRS REPORT OF ACCIDENTS/INCIDENTS: CAIRS 133746-Place Vanier/ Time Loss/ Other motion/Arm		
	<ul> <li>Making sure that staff are using the right tools and</li> </ul>		
	equipment for the right task. In this specific case,		
	the micro-fibre mop could have been exchanged for		
	a more		
	rigorous string mop based on the amount of salt		
	stains on the stairs.		
	Worker has not returned to work		
Parking Services & Access Desk	1 NEW (CLOSED); 0 OLD	N/A- Vehicle Damage	Vehicle damage due to curb being covered by snow tire popped due to being struck by curb. No injury, conducted proper investigation for trend analysis.
Support Services	0 NEW; 0 OLD	N/A	No comments

# 8. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)

Distribute inspection checklist(s) and report(s) for meeting and use this table to record discussion and new recommendation(s)

No actionable items noted

### Summary Review of all Unit Inspection Areas Trends identified at the LST- detailed corrective actions in LST minutes

Unit	Inspections Completed in February	Findings?
Bookstore & Campus Mail	3/3* [Mailroom, Warehouse, Bookstore Retail floor]	All inspections complete
Services	87 Campus Mail Vehicle Inspections (Daily/ Pre-use)	Vehicle inspections may change based on outdoor conditions- all findings shared
		between drivers



8. REVIEW OF WOR health or safety of we	KPLACE SAFETY INSPECTIONS (including any changes to equipment, orkers)	machinery or work processes that may affect the
Child Care	25/29 Programs	
	28 Child Care Vehicle - Bus Inspections	Bus inspections started January 31; conducted pre-use and all findings shared between drivers (i.e secondary PM driver Kid's Club)
Food Services	18/18 Total units	All inspections complete. Following best practices and vehicle inspections for FS vehicles
	11 Vehicle Inspections	started Feb.13 <sup>th</sup> .
Operational Services	<ul> <li>1/1 [Warehouse Carpentry shop/ Store Room]</li> <li>5/5 Trades Shop inspections</li> <li>11/11 Building services *Note: Brock Commons added: inspected</li> <li>6x/year</li> </ul>	All inspections complete. Trade shop inspections reported this month. Acadia ClubCars(2) inspections pending.
	276 Trades Vehicle Inspections 10 Warehouse Vehicle Inspections 3 C&A Vehicle Inspections *C&A-Conferences and Accommodations	
Parking & Access Desk Services	1/1 [Donald Rix]167 Vehicle Inspections, no flagged items	All inspections complete
Support Services	No New	No new inspections completed for this cycle.
	62 Vehicle Inspections (Overnight Mobile Team)	

\* GI – General Inspection

9. REVIEW EDUCATION AND TRAINING (General discussion, confirm all training is up-to-date, etc. For all actionable items please list below)							
<b>Item #</b> (ED-yy/mm/dd-01)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status		
ED-24-01-23-01	E	Safety Event for Spring 2024! Western Conference on Safety 2024	ALL	03-26-2024	IP		



		April 18 <sup>th</sup> – we encourage JOHSC member participation in this event as part of 8-hr training; additional details to follow. SHCS will be attending as a group on April 18 <sup>th</sup> (Day 1).			
ED-24-02-27-01	E	Human and Organizational Performance (HOP) ACE Workshop on March 5th 2024 (8 AM – 5 PM) at the UBC-V Campus- SHCS Marine Drive Ballroom (2205 Lower Mall)	ALL	03-26-2024	IP

\* ED – Education and Training

10. ONGOIN	10. ONGOING BUSINESS – Status of Action Items					
Original Item #	Original Item # Priority Action Plan (Actions Taken/Need to be taken)		Assigned To	Follow up: Date Pending	Status	
Review Membership	С	No New JOHSC MembersNew LST members: Child Care -Candice Yiu (Lilliput) and Georgina LeFlufy (Pioggia) are being trained by BCGEU for Basic OHS Committeetraining before officially joining the LST!		03-26-2024	IP	
BERP	С	• Emergency Management to provide information to SHCS re template; SHCS Safety to develop a plan and socialize across SHCS	ALL	03-26-2024	IP	

\* ED – Education and Training \* GI – General Inspection \*NB – New Business

11. TABLED BUSINESS									
Item #	Priority	Discussion and/or Action Items	Assigned To	Date to be Reviewed	Date to be Completed	Status			
		N/A							



1 12. JOHSC	C FORMAL I	RECOMMENDATION LETTERS & REGULATORY INSPECTION	S (e.g. Work	(SafeBC)		
<b>Item #</b> (use Recommendation or Report #)	Priority	Discussion and/or Action Items	Assigned To	Date of Issue	Date to be Completed	Status
IR # 202416973009A	E	<ul> <li>This incident was not related to SHCS, reviewed by JOHSC. Description:</li> <li>On January 22, 2024, a worker sustained an injury after falling four feet above grade while pulling material from under a tarp. The worker received first aid on scene, and was then transported to a hospital for medical treatment.</li> <li>There were zero (0) orders issued to the University.</li> <li>JOHSC/LST General Learnings/Discussion Points: <ul> <li>As a reminder, any workplace incident that has caused a serious or life-threatening injury, plus all other immediately reportable incidents, must be reported to Campus Security at 604-822-2222 (after calling 911 emergency services) as part of the incident response.</li> <li>More information regarding what to do in the event of a serious incidents, possible serious incident, or other immediately reportable incidents can be found on the SRS Website.</li> <li>Encourage everyone to report incidents and near misses into CAIRS within 48 hours of the occurrence so that a preliminary investigation can be completed within 48 hours as required by section 71 of the Workers Compensation Act</li> <li>Reminder that incident investigations require a site visit that must be completed within 30 days, and include a detailed description of incident, unsafe conditions, contributors, causes, corrective actions, and the name of the participating worker representative.</li> </ul> </li> </ul>	ALL	January 23,2024	N/A	С



IR # 202416973017A	E	<ul> <li>This incident was related to SHCS Food Services unit at Perugia- CAIRS 133808, and corrective actions reviewed by JOHSC.</li> <li>Description:</li> <li>On February 2, 2024, a worker slipped at Perugia Café, causing them to fall and strike their head. The worker received first aid on scene, and was then transported to a hospital for medical treatment.</li> <li>There were zero (0) orders issued to the University.</li> <li>JOHSC/LST General Learnings/Discussion Points:</li> <li>As a reminder, any workplace incident that has caused a serious or life-threatening injury, plus all other immediately reportable incidents, must be reported to Campus Security at 604-822-2222 (after calling 911 emergency services) as part of the incident response.</li> <li>More information regarding what to do in the event of a serious incidents, possible serious incident, or other immediately reportable incidents can be found on the SRS Website.</li> <li>Encourage everyone to report incidents and near misses into CAIRS within 48 hours of the occurrence so that a preliminary investigation can be completed within 48 hours as required by section 71 of the Workers Compensation Act</li> <li>Reminder that incident investigations require a site visit that must be completed within 30 days, and include a detailed description of incident, unsafe conditions, contributors, causes, corrective actions, and the name of the participating worker representative.</li> </ul>	ALL	February 6, 2024	N/A	С
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		August re	s, Retail Operations Manager to provide update in buckled flooring replacement and damage from Frails for fixed rack storage/ slight slope to be t Perugia.				
<b>Item #</b> (NB-yy/mm/dd- 01)	Priority		Action Plan (Actions Taken/Need to be taken)		Assigned To	Date to be Completed	Status
NB-24/02/27- 01	E	<ul> <li>Safety</li> <li>Work</li> <li>paget</li> <li>Food-</li> <li>Well c</li> <li>partic</li> </ul>	<ul> <li>Safety Activity Spot the Hazard!</li> <li>Safety Activity- <u>Spot the Hazard- Kitchen Safety</u></li> <li>WorkSafeBC <u>Kitchen Safety Videos on SHCS Safety</u> <u>page</u>https://shcs.ubc.ca/wp-content/uploads/2023/12/SHCS- Food-Services-Kitchen-Safety-Videos.pdf</li> <li>Well done and interactive safety activity, members actively participated and answered all 8 plus a bonus answer (damaged oven mitts- by Susan K.)</li> </ul>			N/A	С
NB-24/02/27- 02	E	Safety Wins-b Unit Bookstore & Campus Mail Services	-Bookstore is actively promoting Pink Shirt day (Fe https://shcs.ubc.ca/pinkshirt-day-2022/ - Calendar updates and scheduling has been align warehouse and campus mail staff		ALL	N/A	E



Child Care	<ul> <li>-Linda has successfully recruited 2 new worker reps for the LST</li> <li>BCGEU training is being offered in-person and online for new members, details will be shared.</li> <li>Linda is working with the local BCGEU union rep to ensure new members are trained!</li> </ul>	!	
Food Services	<ul> <li>-Totem loading dock signage project is moving forward: signs should be installed in March</li> <li>- FS-LST membership is now solid and we are getting consistent worker rep turnout at monthly mtgs. / latest members will complete their LST training in April</li> <li>-Culinary safety training- WorkSafe BC Kitchen safety videos with BC local chefs- to be shared at new worker orientations, and back to school training sessions</li> </ul>		
Operational Services Parking & Access Desk Services Support Services	<ul> <li>-Hand-power tool training is underway!</li> <li>- Refresher training recently completed for all regular FABS staff!</li> <li>- Hearing testing being conducted</li> <li>-CAIRS supervisor training being organized by Valerie</li> <li>- All parking and access desk supervisors training will be conducted by Feb.16th</li> <li>- Access desk supervisor training is going well!</li> <li>-SHCS hired new mail sorters for additional support for front desk - due to increased mail to Student residences</li> </ul>		
ALL	<ul> <li>Vehicle inspections being broadened to more units within SHCS!</li> </ul>	_	



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NB-24/02/27- 03	E	SRS Email: Details provided in the co-chair email, reviewed by JOHSC; no further action needed.	ALL	N/A	E
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\*NB – New Business

14. NEXT M	14. NEXT MEETING							
Date:	March 26, 2024							
Time:	1:30 PM							
Location:	Ponderosa Ballroom							
15. MEETING ADJOURNED								
Time:	2:28 PM							

### LEGEND

PRIORI	TY:	STATUS:		
Α	Critical/Life threatening/high probability	Ν	New	
В	Urgent/moderate probability of re-occurrence	R	Repeat	
С	Important/low probability of re-occurrence	С	Complete	
D	Reminders	IP	In Progress	
E	Information	RF	Referred forward	

### Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- Responsible Managing Director
- All JOHSC members
- Co-Chairs- sent for approval prior to distribution for posting.
- Internal Communications Person
- Safety & Risk Services <u>ubcsafety.committee@ubc.ca</u>
- Posted in all relevant areas each month.