

Joint Occupational Health & Safety Committee Meeting Minutes

Name of Committee:	Faculty of Arts	Worker Co-Chair: Employer Co-Chair:	Andrew Riter Gerald Vanderwoude
Date:	February 20, 2024		10:00am Via Zoom

AGENDA:

1.	Rol	l Cal	ı

- 2. Determination of Quorum
- 3. Approval of Previous Joint Occupational Health and Safety Committee (JOHSC) Meeting Minutes
- 4. Additional Agenda Items, Review Actionable Items from Local Safety Team (LST) Minutes & Approval of Agenda
- 5. Review Centralized Accident/Incident Reporting System (CAIRS) report of Accidents/Incidents
 - Monthly Incident List & Statistical Summary Report

- 6. Review Workplace Safety Inspections (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)
- 7. Review Education and Training
- 8. Ongoing Business Status of Action Items
- 9. JOHSC Formal Recommendation Letters & Regulatory Inspections
- 10. New and Other Business
- 11. Next Meeting
- 12. Meeting Adjournment

1. ROLL CALL					
Worker Representatives	Association/Union	Work Location	Present	Regrets	Absent
Andrew Riter	CUPE 2950	Chan Center	$\overline{\mathbf{V}}$		
Jennie Ramstad	CUPE 2950	Buchanan Tower	abla		
Ryan Murcar	CUPE 2950	FWT			
Vicky Alexandrakis	CUPE 2950	Old Administration Building	V		

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Employer Representatives	Work Location	Present	Regrets	Absent
Gerald Vanderwoude	Buchanan A	\square		
Nick Smolinski	Old Administration Building	\square		
Mauray Toutloff	MOA			
Resources/Guests	Work Location	Present	Regrets	Absent
Kate Melkert SRS				
Himani Katyal SRS		\square		
Ana Policzer Arts Facilities				

^{* (}A) – Alternate member

2. DETERMINATION OF QUORUM					
a. A minimum of 4 members;					
b. Worker representatives (faculty and staff workers who do not exercise managerial function	b. Worker representatives (faculty and staff workers who do not exercise managerial functions) and employer representatives				
(management workers who exercise managerial functions);	(management workers who exercise managerial functions);				
c. At least half of the members must be worker representatives;					
Is there quorum for this meeting Yes No					
* If quorum is not met, the meeting does not qualify as a monthly meeting. The monthly meeting will need to be					
rescheduled within the same month.	1	_			

3. APPROVAL OF PREVIOUS JO	DHSC MEETING M	INUTES			
(Statement to indicate minutes of pr	evious meeting have	been read & acknowledged an	d to record any corrections t	o it)	
Move to adopt minutes.	Moved by:	Jennie Ramstad	Seconded by:	Mauray Toulo	off
Are the minutes approved?				Yes ☑	No

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4	ADDITIONAL	AGENDA ITEMS	& APPROVAL	OF AGENDA
┰.	ADDITIONAL		CLAILINO VAL	OI AULINDA

- Land Acknowledgement
- Coyote Safety

4 A. REVIEW ACTIONABLE ITEMS FROM LST MINUTES (if applicable)

Place actionable items under Accident/Incident Investigation, Safety Inspections, Correspondence, New Business etc. as applicable and assign proper item # for further discussion/action.

✓ No actionable items noted

Is the agenda approved?	Yes	No
Is the agenda approved?	\square	

5. REVIEW CAIRS REPORT OF ACCIDENTS/INCIDENTS:

See attached incident report:

• Monthly Incident List & Statistical Summary Report (For any <u>general</u> CAIRS information that requires discussion or action, please record under "New Business" e.g. make note of trends etc. Any incident-specific items and follow up requests are to be listed below)

(* See Legend at end for Priority and Status Codes)

Item # (Use CAIRS Incident ID # and Incident Date)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status
133734 01-23- 2024 LASSERRE AHVA	С	Description: Laser cutter fumes Tuesday, January 23 from 3:00-4:30 pm and Wednesday, January 24 from 3:00-3:45 pm. On Tuesday noticed the smell around 3:00pm when working at desk in the main office. The plastic fume was pungent which made worker quite nauseous and headachey. Worker quickly decided to wear mask because it was becoming intolerable. The smell very quite strong and lingered until worker left at end of day. It was most prominent closer to the staircase and the hallway on SALA side going to the bathroom. On Wednesday, worker noticed smell again around 3:00pm-fainter and dissipated at around quarter to four. Worker still felt sick and had to put on mask.			С

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5. REVIEW CAIRS	REPORT	OF ACCIDENTS/INCIDENTS:		
		Root Cause: Presence of fumes from laser cutting work underway in Room 4A ventilating up the stairwell and into room 400, the worksite. All Corrective Actions Complete Corrective Action Identified: Contact unit responsible for activities in 4A Estimated Completion Date: 2024-01-25 Final Actions Taken: Contacted unit to report incidents and look to mitigation strategies. The unit immediately responded and are addressing issue. Date Completed: 2024-01-25 Corrective Action 2 Corrective Action Identified: Reminded worker of availability of first aid. Advised worker to leave the work site, and of alternate work locations available should there be a recurrence. Estimated Completion Date: 2024-01-25 Final Actions Taken: Worker acknowledged Cairs complete Reminder: sourced out to other units (Engineering) own material. Impurities, smoked and combined. Work learn did not know how to deal with. Door open and caused draft up stairwall. Immediate action taken.		
133737 01-23- 2024 LASSERRE AHVA	С	Description: Before incident worker in office with co-worker and noticed smell of fumes. Heaviest around waiting room/lobby are of 4 th Floor down hallway towards washroom. Described as fumes from laser cutter, which is located in workshop in basement Both times worker left with migraine. Smell happened again next day Root cause: Presence of fumes from laser cutting in Room 4A ventilating up stairwell.		С

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5. REVIEW CAIRS	REPORT	OF ACCIDENTS/INCIDENTS:		
		Corrective Action 1		
		Corrective Action Identified: Contact unit responsible for activities in 4A		
		Estimated Completion Date: 2024-01-25		
		Final Actions Taken: Contacted unit to report incidents and look to		
		mitigation strategies. The unit		
		immediately responded and are addressing issue.		
		Date Completed: 2024-01-25		
		Corrective Action 2		
		Corrective Action Identified: Reminded worker of availability of first aid.		
		Advised worker to leave the work site, and of alternate work locations		
		available should there be a recurrence.		
		Estimated Completion Date: 2024-01-25		
		Final Actions Taken: Worker acknowledged receipt of these instructions		
		Cairs Complete		
		Description: Employee slipped due to slippery walkway from rain.		
		Root Cause: Walkway was slippery due to heavy rain. Pavers are very		
		slippery when wet in the		
		covered areas near the entry to the building.		
133760 (133739)		Corrective Action Identified: Review and consider if UBC can apply non-		
01-30-2024		slip coating or treatment to walkway stones, power wash to keep stones		
Buchanan C -	С	clean and post signage warning occupants.		С
Arts Co-op		Estimated Completion Date: 2024-02-23		
741t3 CO OP				
		Nick: Recurring issue for building. Not able to put non stick coating.		
		Can put decals that surface slippery when wet.		
		SRS: pull CAIRS report last couple of years and take reports to plant ops.		
		Signage needed and agreed by JOHSC		
133735(133781)		Description: The person was outside, walking toward the Kenny building		
01-24-2024	С	at 8:30 AM. They were holding their open umbrella in front of them as a		С
Douglas T. Kenny		shield against the rain and wind. The umbrella blocked the view of their		
2035130 11 11011119		path, so they didn't see the winding staircase in front of them. They		

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5. REVIEW CAIRS	REPORT OF ACCIDENTS/INCIDENTS:
Bldg -	walked head first into the concrete under the stairs. They arrived to
PSYCHOLOGY	work and attended a meeting until 10:00am. After the meeting, the
	person reported the incident to this writer. They also reported feeling
	dizzy, so one of our staff members walked them over to urgent care. The
	person reported back later that day to say the doctor diagnosed it as a
	concussion and instructed them to stay home and rest for one week.
	Root Cause: Umbrella blocked view of path.
	All Corrective Actions Complete
	Corrective Action Identified: Precautionary e-mail was sent out to
	department on January 16 (9-days before incident) to communicate
	safety tips in inclement weather, specifically "Use caution and be aware
	of ground conditions. Avoid usual short cuts and alternate access points.
	As convenient as these may usually be they may not be safe for passage
	in inclement weather."
	Estimated Completion Date: 2024-01-16
	Final Actions Taken: Precautionary actions were taken. Please let me
	know if you have any furthersuggestions to help prevent re-occurrence.
	Date Completed: 2024-01-16
	All JOHSC/LST Additional Items Complete
	JOHSC/LST Item: Discuss CAIRS report at upcoming LST meeting,
	scheduled on February 13.
	JOHSC or LST Membership: Psychology and Linguistics LST
	Estimated Completion Date: 2024-02-13
	Final Actions Taken: "Review CAIRS report" is a standing agenda item at
	LST meetings. This casewill be reviewed at our upcoming meeting,
	scheduled on February 13.
	Date Completed: 2024-02-13
	Reminder to report injuries
	If continues may need to put warning. Can leave and see what happens.

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5. REVIEW CAIR	S REPORT	OF ACCIDENTS/INCIDENTS:		
		Complete		
133858(133834) 2024.01.12 BUCH Block C – Poli Sci	C	Description: Worker was leaving campus on Jan 12 around 7:30-7:45pm. There was significant ice in the courtyard from the small amount of snow the day before. The courtyard was very slippery. The employee slipped on ice while trying to get from the Buchanan Complex to their car parked in Rose Garden Parkade. In order to avoid falling, the employee reported that they contorted their body to keep their balance. As soon as they got to their car, the employee reported they could feel pain from their neck to lower back. They did not realize this incident would be considered a "workplace injury" so they did not report it immediately. The worker did report the injury to their parent and a number of graduate students the next day. The worker informed their massage therapist and doctor in the next week. The doctor diagnosed the worker with an injury. The worker made a formal report following an ergonomic assessment when the person assisting him suggested that the worker contact their supervisor and inform the supervisor of the injury. The unit administrator worked to complete the supervisor's report on behalf of the director/supervisor also working with the Arts Safety office. Root Cause: Insufficiently salted or cleared pathways and grounds for employee to make it safely to their car, despite using main routes. Corrective Action Identified: As this occurred during freezing temperatures when ice forms on the ground. The corrective action would involve better salting of main walking routes and/or clearing pathways to the carpark. Inform UBC Building Operations of the courtyard as a high risk area and to ensure the space is cleared and salted in advance. Inform employees to be mindful of this zone and to take extra caution. Estimated Completion Date: 2024-02-29		IP

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5. REVIEW CAIRS	REPORT	OF ACCIDENTS/INCIDENTS:			
133886 2024.02.06 AHVA - DSS	В	Final Actions Taken: On-going during next period of inclement weather. Arts Safety will add this zone to it's areas of high risk map to inform arts staff of zones on campus with previous fall incidents. Make aware to report injuries. Nick will check in with SRS if any additional steps Near miss: External contractors were working on the exterior roof of the building. Construction garbage and building materials were being thrown from the roof and top of stair directly outside of the accessible entrance including lumber, roofing membrane, shingles and other garbage. I relayed the safety risk to the workers and asked them to stop underscoring the accessible entrance and hazard to building users. Root Cause: The contractors were not following safe work procedures and did not use signage, cones or indicate alternate access routes while performing the work. Nick: Will contact Project Manager regarding issue and the need to speak to contractors as this is the second incident with this contractor Project services need to file reports. Arts Safety will follow up.			IP
133903(133902) 2024.02.14 BuTo Stairwell 4 th & 5 th - English	С	Nick will report at next meeting Description: Employee was going downstairs and stumbled. About three steps down successfully grabbed the railing and stopped fall. Right arm banged the railing (no injury), and employee swung left arm to catch the bars below the railing. In so doing wrenched left shoulder and neck, and strained right lower back. Root Cause: Employee had a mis-step and attempted to correct their balance in the process Investigation to be done by Vicky and Nick			IP
132442 2024.10.25		Ceiling panel fall Nick will review	Nick	April	IP

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5. REVIEW CAIRS	5. REVIEW CAIRS REPORT OF ACCIDENTS/INCIDENTS:					
ARO -Theatre- Film Office 307						
	Film CAIRS reports - Students pressured and moving too fast. Starting track record to understand why incidents are happening. Over next month or two there may be more minor incidents reported as they have been told to report.	Ryan				

6. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of workers)

Distribute inspection checklist(s) and report(s) for meeting and use this table to record discussion and new recommendation(s)

✓ No actionable items noted

Item # (Use Inspection #)	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status
GI-TFPB 01.08.2024	E	Theatre-Film Production Building General Inspection done and no items highlighted, BERP Reviewed Jan 2024			С
GI-Buchanan E 3 rd Floor 12.18.2023	E	Department of Philosphy General inspection done and no items highlighted			С
GI – LIU Institute for Global Issues, Asian Studies-2023.07.31	E	LIU Institute for Global Issues, Asian Studies-Full Building Meeting done 2023.07.31 Minor issues described such as updating plans and signage. Noted that SR's put in to Plant Ops Fire drill to be done			С
GI – CHOI, Asian Studies 2023.07.31	E	CHOI, Asian Studies-Full Building - Inspection done 2023.07.31 Tripping hazards noted. Noted that Plant Ops SR's to be requested. Fire drill to be done			С

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6.	REVIEW OF Workers		E SAFETY INSPECTIONS	(including any changes to equ	uipment, machinery or wor	k processes th	at may affect the h	ealth or
	Í	,						

7. REVIEW EDUCATION AND TRAINING

(General discussion, confirm all training is up-to -date, etc. For all actionable items please list below)

Item # (ED-yy/mm/dd-01)	Priority			n Plan Need to be taken)		Assigned To	Follow up: Date Pending	Status
		JOHSC 1	raining	LST Tr	aining			
		Part 2a	Part 2b	Part 2a	Part 2b			
ED-2024-02-16-		March 12 th	March 15 th	February 12 th	February 15 th			ΙP
2024		1:00pm – 3:00pm	10:00am – 12:00pm	10:00am – 11:30am	1:00pm – 2:30pm			IF
		May 14 th	May 16 th	April 15 th	April 17 th			
		11:00am – 1:00pm	1:00pm – 3:00pm	10:00am – 11:30am	1:00pm – 2:30pm			
		Pink Shirt Day -On						
		end to bullying an	d harassment in o	ur communities. <i>A</i>	At UBC, we strive			
		to provide a safe,	respectful and pro	ductive environme	ent for our faculty,			
ED 2024.02.28	E	staff and students	. The <u>UBC Respec</u>	tful Environment S	<u>Statement</u> outlines			N
LD 2024.02.28	_	our principles abo	ut creating a respe	ectful environment	t for all. Visit			IV
		https://www.pink	shirtday.ca/ for mo	ore information.				
		Western conferen	ce – JOHSC will fu	nd and will reimbu	irse			
		Act Safety – reduc	ed prices					
ED 2024.02.20	Е	Reminder for JOH	SC members to do	mandatory trainir	ng			IP

^{*} ED – Education and Training

8.	ONGOING BUS	SINESS — S	Status of Action Items			
0	riginal Item #	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned To	Follow up: Date Pending	Status

^{*} GI – General Inspection



8. ONGOING BUSINI	ESS – Status of Action Items			
OB_01 2024.01.16	 Arts LSTs Brock Commons new building. Will need LST when back. Go to CUPE to see if any members would like to join Andrew to talk to CUPE to get membership and also to Faculty Association. Ideally someone from each LST 			IP
OB_03 CAIRS 132491	 Electrical Cord in Film Ryan did ome great follow up with unit to check the ratings and condition of the bars and extension cords with Andrew amnd Stuart. Need confirmation from Building Ops as to their incident response Question as to why breaker did not function as expected Forwaded to FM and building ops and awaiting answer Follow up with Plant ops Ryan/Andrew. Building ops (Benny) Changed out receptacle and why breaker did not work. Nick will follow up — In progress 			IP
OB_04-CAIRS 132564	 School of Social Work – Injured Fingernail Follow up if corrective actions taken No follow up done 	Nick	February	IP
OB_05 NB Arts JOHSC Animal Visitors	Animal Visitors at UBC Public Venues Legal will follow up with Nick No update this month from legal. No update	Nick	February	IP
OB_06_De- escalation Training 02-23- 2023	 De-escalation training Units in Arts have inquired for their grad students. Nick reviewing what UBC options there are for this. Nick follow up 	Gerald	Feb/Mar 2024	IP
OB_07_ Arts Chem Safety	SRS/Arts Chem Safety Training. • Scheduled for February 23, 2024	Arts Safety	Februry 2024	IP

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8. ONGOING BUSINESS	– Status of Action Items			
Training Session	 Thanks to SOM/Chan for hosting 			
with SRS 2024	 We expect about 20 – 25 attendees 			
	SRS-Eyewash stations			
	Eyewash station -do monthly check (Himani)			
	UBC does annually			
	Kate: advised to monthly inspection			
	MOA: Brendan			
	Re: cabinets			
	Architect came to inspect and felt lab ones were safe. Cabinets			
	may have fallen due to renovations.			
	Andrew: What product used. Age and deterioration issues			
	Mauray: will follow up with Brennan			
	Kate: Inspected, most look like they have screws there to			
	Challenge: Inspector not engineer. How do we know if it will			
	not recur.			
	Who signs off			
	Confirmation that they were inspected. Nothing in writing.			
	Brennan to get something in writing or complete full inspection			
	and in writing.			
	Mauray will follow up and notify Arts Safety			
	Challenges with Wayfinding in Buchanan Complex - individuals with			
OB_08_Buchana	accessibility needs.		/ . .	
n Wayfinding	Translink pilot project has been completed. Results not	Vicky	Feb/Mar	IP
2023.04.18	reported as data being analyzed.	,	2024	
	No update yet			

^{*} ED – Education and Training * GI – General Inspection *NB – New Business

9.	. JOHSC FORMAL RECOMMENDATION LETTERS & REGULATORY INSPECTIONS (e.g. WorkSafeBC)						
	Item #	Priority	Discussion and/or Action Items	Assigned	Date of	Date to be	Status
	iteili#	FITOTILY	Discussion and/of Action Rems	То	Issue	Completed	Status



(use Recommendation or Report #)			
FOA-JOHSC_01 REC-LETTER	 AUD X A – formal JOHSC Letter and meeting with Dean update Andrew, Vicky and Nick met with Clare Crowston on February 7 delivered an informative summary and answered the Dean's initial questions Dean agrees Arts needs to pursue the concerns outlined and will advocate for safety solutions Arts JOHSC Formal letter of recommendation forthcoming 	Nick	IP

^{*} REC – Recommendation Letter *IR – WorkSafeBC Regulatory Inspection

10. NEW & OTHER	R BUSINES	SS .			
Item #	Priority	Action Plan	Assigned	Date to be	Status
(NB-yy/mm/dd-01)	FITOTILY	(Actions Taken/Need to be taken)	То	Completed	Status
		Building Emergency Response Plan (BERP)			IP
		• The 2024 <u>BERP</u> template has been updated and accompanied by			
NB-01-SRS-		a list of changes. Please remember to annually review the BERP			
JOHSC Items for		for your building and distribute a final copy to all the building			
		occupants. One of the most notable changes in the BERP this			
February 2024		year is the requirement to email a copy of the completed BERP			
		to <u>safety.risk@ubc.ca</u> with any completed individualized			
		evacuation plans removed.			



10. NEW & OTHER BUS	SINESS	
	Remember to schedule an annual fire drill once within a calendar year! Instructions on how to schedule a drill is included in the BERP along with guidance on what to do for disability and accessibility considerations. Reminder LST to update BERP and do annual fire drill Once done email to SRS	
NB_02_SRS JOHSC Items for February 2024	Duty to Cooperate & Duty to Maintain Employment ■ Effective January 1, 2024, amendments to the Workers' Compensation Act introduce the Duty to Cooperate and the Duty to Maintain Employment, aiming for a more collaborative return-to-work process for employees recovering from workplace injuries or illnesses. Please refer to the attached document in this email, which provides further insights and guidelines. For assistance and further details regarding the Stay at Work/Return to Work Program, please contact Grace Wang, Manager, RTW & Accommodations. Reviewed	N
NB_3SRS_WSBC IR	 UBC Tennis Centre-IR 202416973009A ● 2024.01.22- a worker was working about four feet above grade, worker was pulling material under a tarp, slipped and fell to grade. Sustained unknown back injuries and first responders transported worker to hospital. ● No specific note to JOHSC Reviewed 	IP
NB_4_Arts JOHSC Evaluation review & discussion	2022-23 Arts JOHSC Evaluation review and discussion regarding goals. Goals: 1. Increase committee membership and identify a Faculty rep for the JOHSC 2. Improve the formal tracking system for general inspections 3. Encourage more LST members to join the JOHSC Need to hold another vote	IP

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10. NEW & OTHER BU	JSINESS	
NB_5_ SOM/Chan Centre	Call for nominations and can vote next meeting Motion carried forward Gerald everything stays the same Vicky/Nick re: general tracking to be reviewed and updated. Go through unions and associations, Andrew will reach out SOM/Chan Centre – Opera Stage paint material concern – lead? Paint peeling off and may need to be tested. Sampling and testing update • Meeting SRS, VOHS, Chan and Opera staff, and Arts Safety January 26 • Reviewed concerns, stage and took 3 samples for analysis • Consultant reported results on February 5 th • Overall the test results were communicated as good with no concerns • 2 of the samples did not have any detectable levels • 1 sample (painted wood panel) had a low level of detection but well below any standards • Full report forthcoming and will be communicated to unit and JOHSC Complete Nick to follow up when report is ready and will make available once received Andrew – re using lead tester on sets. Will discuss. Himani – can use first but if anything comes up Nick – discuss within LST's	C
	Scow – has lead paint. Investigation indentified asbestos putty on exterior. Needs to be address as windows being repaired. Wanting for response. Nick will report back	

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10. NEW & OTHER BU	JSINESS		
NB_6_ SOM/Chan Centre	Visitor incident in Chan Centre In December and January Cut hand on railings coming out of concert hall. Investigation done. Was unable to find. Just some points. Back in January. Happended again and was more specific where it happened. Wasn't sharp. Plant ops came and repaired. Filed pointy corners.		С
NB NB_7_ ARTS	 Electric Bikes – battery fire and in building/office storage and charging Is this a safety hazard in buildings and wood frame buildings? UBC/SRS has looked at incidents and consulted with FD, and Facilities No incidents on campus Electrical safety site forthcoming on SRS site Gerald – ANSO renew meeting. Question re bike storage as bikes are being stored in offices. Nick and Vicky met with Paul Wong. Research has been done and found that schools back east have either cautioned or banned. Not a lot of documentation but it is being looked at. UBC will be publishing electrical safety but not taking direct step Needs to be better storage around buildings and campus 	te torage as bikes are been done and found nned. Not a lot of	
NB_8_MBH	Coyote issue around MBH If emergency call 911 if not call campus security. Forward to LST's		IP

^{*}NB – New Business



11. NEXT MEETING	
Date:	March 19, 2024
Time:	10:00am
Location:	Via Zoom

12. MEETING ADJOURNED	
Time:	11:23

LEGEND

PRIORITY:		STATUS:		
	Α	Critical/Life threatening/high probability	N	New
	В	Urgent/moderate probability of re-occurrence	R	Repeat
	С	Important/low probability of re-occurrence	С	Complete
	D	Reminders	IP	In Progress
	Е	Information	RF	Referred forward

Monthly Distribution and Posting of Approved Meeting Minutes (Required):

- Responsible VP
- Responsible Managing Director/Dean
- All JOHSC members
- Internal Communications Person
- Safety & Risk Services <u>ubcsafety.committee@ubc.ca</u>
- Posted on any Safety Bulletin Boards (if applicable)

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