

6951 Westminster Highway, Richmond, BC
 Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
 Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

Inspection Report #202418343021A

Employer Name	Jobsite Inspected	Scope of Inspection
THE UNIVERSITY OF BRITISH COLUMBIA	14500 Silver Valley Rd, Maple Ridge, BC V4R 2R3, C Maple Ridge BC	2024 FHRS Silviculture

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Mar 14, 2024	Mar 14, 2024	Mar 21, 2024	Email

THERE ARE ZERO (0) ORDERS OR OTHER ITEMS OUTSTANDING

**ACTION MAY STILL BE NECESSARY TO ENSURE COMPLIANCE
PLEASE READ FULL REPORT**

INSPECTION NOTES

On March 14, 2024 I conducted an inspection of this employer's workplace as part of WorkSafeBC's ongoing commitment to engage with employers and workers to reduce risk and promote safe and healthy workplaces.

Background

This inspection was conducted in accordance with the WorkSafeBC 2024 Forestry High Risk Strategy (FHRS). The objective of FHRS is to reduce the serious injury and fatal injury rates by focused and impactful inspections in the areas of timber harvesting that are high risk to workers, such as hand falling, cable yarding, log transport, mechanized harvesting and silviculture.

The University of British Columbia (UBC / the employer) is the owner of a privately operated tree farm (Malcom Knapp Research Forest) on Silver Valley Road in Maple Ridge. Rainforest Field Services Ltd. was contracted by UBC to act as the prime contractor for the silviculture (tree planting) activities underway in the Malcolm Knapp Research Forest. While onsite I inspected the planting activities underway in blocks F41-1 and K31-1. At the time of this inspection there were a total of 9 (nine) workers on site actively planting. This crew was comprised of experienced planters; the most junior was beginning their fifth planting season.

This is a multi-employer workplace with the following participants:

Licensee/Owner: The University of British Columbia

Prime Contractor: Rainforest Field Services Ltd.

Inspection Notes

The emphasis of this inspection was verifying that the employer is meeting their regulatory obligations to support effective and sustainable risk management in the coordination of this multi-employer workplace. I led a general discussion regarding the four pillars of effective risk management: identifying hazards and assessing risks, controlling risks (implementing controls), communicating risk controls, and ongoing monitoring. Based on our discussions, my observations and review of inspection related documentation, this employer demonstrated an understanding of how to deploy the basics of risk management at this workplace.

This risk-based inspection was concentrated on the following focus areas:

Planning and conducting silviculture operations - (Reference OHS 26.2)

The employer representative (ER) confirmed that they had engaged with the prime contractor's representative in the prework meetings at the outset of this project to ensure that crews had safe access to the planting blocks. I confirmed that drivers were informed of radio channels and calling protocols to ensure that clear communication was maintained with other road users. Blocks were laid out for planting in a manner that demonstrated appropriate risk mitigation strategies such as positioning of cache locations to minimize walking distances and ensuring that the blocks and block boundaries were sanitized of dangerous trees. A component of the licensee's post-harvest activities includes preparing the blocks for tree planting. The ER reported that changes in planning are documented and communicated to the crew.

First aid and Emergency response planning (ERP)

I reviewed and discussed the first aid procedures and ERP for this site with the ER and the prime contractor's representative. The employer and prime contractor had developed a joint ERP that satisfied the intent of the OHS Regulation. Several OFA level 3 attendants were onsite with certification in good standing with the Board. An appropriately equipped ETV was located within 10 minutes surface travel of both blocks. First aid procedures were concise and complete in accordance with the requirements set out in OHS 3.17. The employer recently completed emergency drills and implemented the recommendations that came out of those drills. Those recommendations are integrated into the ERP that I reviewed onsite and included a numerical numbering of heli-evacuation locations with corresponding GPS coordinates listed out in a table on the main map.

Musculoskeletal Injury Prevention (MSI)

I led a robust discussion with the ER and the PC's representative and their workers (independently) centered around the PC's processes for preventing MSI injuries. Part of the employer's duty is to inspect the work place. This includes the work methods and practices of their subcontractors. The employer is reminded to be observant of situations, work processes and work area



6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Stn Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

arrangements that can lead to MSIs. The employer should note such activities when observed and bring them to the attention of the PC's representative to ensure that they can be remedied without undue delay.

=====

=====

For information on workplace health and safety, call toll-free within BC 1-888-621-SAFE (7233), visit the WorkSafeBC web site www.worksafebc.com, or download the mobile APP.

If any person at this workplace has questions or requires further information regarding this inspection report, please contact:

Ray Goulding
Occupational Safety Officer, Prevention Field Services
P | 604.232.1956 F | 604.232.5950 | Call Centre 1.888.621.7233
E | ray.goulding@worksafebc.com

=====

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>OHS26.2(2)</p> <hr/> <p>Every person who has knowledge and control of any particular activity in a forestry operation must ensure that the activity is both planned and conducted in a manner consistent with this Regulation and with safe work practices acceptable to the Board.</p>	<p>Provided for the employer's and workers' reference to the applicable section of the Workers Compensation Act or OHS Regulation related to our discussion(s).</p>

6951 Westminster Highway, Richmond, BC
Mailing Address: PO Box 5350 Str Terminal, Vancouver BC, V6B 5L5
Telephone 604 276-3100 Toll Free 1-888-621-7233 Fax 604 276-3247

Employer #	Mailing Address	Classification Unit #	Operating Location
11284	C/O BRUCE ANDERSON DONALD RIX BUILDING 2389 HEALTH SCIENCES MALL ROOM 336 VANCOUVER BC V6T 1Z3	765010	009

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)
N	N	N	

Workers onsite during Inspection	Notice of Project Number
9	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Sean Pledger	Sean Pledger	Not Available	

WorkSafeBC Officer Conducting Inspection	Contact Details	
Ray Goulding	Phone: (604) 232-1956	Email: Ray.Goulding@worksafebc.com

Inspection Time*	Travel Time*
0 hrs	0 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

WorkSafeBC's online services provide employers with tools to view information and to complete a variety of transactions with us in an easy, fast, and secure way. Through an online services account, you can view and download your inspection reports and compliance agreements, submit Employer Incident Investigation Reports, view your Health & Safety Planning Tool Kit, and more. Visit [worksafebc.com](https://www.worksafebc.com) to log in or create an account.

THE UNIVERSITY OF BRITISH COLUMBIA
C/O BRUCE ANDERSON
DONALD RIX BUILDING
2389 HEALTH SCIENCES MALL
ROOM 336
VANCOUVER BC V6T 1Z3